



Warwickshire Prevent Action Plan

2024 - 2026

Updated September 2023

Warwickshire Prevent Priorities 2024/25

Warwickshire Prevent Steering Group – 10 Priorities

The Prevent Steering Group have undertaken a self assessment of its compliance with the Prevent Duty and also the priorities for our activities for 2023/24. This was undertaken through use of the Home Office self evaluation toolkit and also through a workshop to look at risk and responses. The following ten points outline our priorities for the upcoming year.

Strong and Effective Partnership

Our overall aim is to be a consistently high performing Prevent Partnership, confident in our collective compliance with the responsibilities of statutory bodies under the Prevent Duty. We will undertake a regular review of our collective assurance arrangements against national standards, as individual agencies, collectively and with the support of the Home Office Regional Prevent Advisor.

Supporting those susceptible to radicalisation

Ensuring that all partners take steps to promote the importance of making Prevent referrals for those who may be susceptible to radicalisation, allied with an effective, multi-agency safeguarding response delivered by the Warwickshire Channel Panel to help keep the people of Warwickshire safe and supported.

Raising awareness of Prevent

To provide timely, proportionate and relevant information across our partnership and communities on the risks of radicalisation, the responsibilities of statutory agencies and how to access support. This will be supported centrally by providing opportunities for training and provision of information and communications on Prevent, which individual agencies can access and supplement. The training will address the ideological drivers of hate that motivate violent extremist threat, along with information regarding signs and symbols.

Comprehensive and targeted action

As a partnership, we recognise that an individual can become susceptible to radicalisation in any area, or from any background. The susceptibility is unique to that person. From time to time however, we also experience indications of aggravated activism from extremist influences in localities. Our partnership will ensure a balance between providing a comprehensive support across the County, with targeted action in those areas identified as needing specific action to respond to any potential permissive environments where extremist narratives may emerge. This will include addressing thematic issues such as mental health which have been identified by the partnership.

Tackling Online Radicalisation

The growth of online extremist content seeking to radicalise individuals has been clearly documented and established. There are more Prevent referrals both nationally and locally which outline the role the internet plays in disseminating hate based material, drawing individuals into a virtual network of extremism and for some leading onwards to the adoption of violent extremist outlook and intent. This is an area for collective action.

Focus on Young People

National data confirms that more young people are linked to terrorism offences in the last 4 years. Channel referral information also confirms that young people are at great risk of radicalisation. The Prevent partnership will look to engage with more youth groups and services supporting young people to enable more widespread appreciation of the risks and in consequence the support to reduce those risks.

Alignment to Hate Crime

We will work closely with the Hate Crime Partnership to align our actions so that the links between Hate & Extremism are identified, our work is co-ordinated and impact of our work on engagement, training, communications are maximised.

Engagement and Communications

As a partnership we will seek out opportunities to engage with wider agencies and local communities in timely and proportionate ways. Information regarding our Prevent partnership and priorities will be publicly available.

Supporting Schools & Colleges

The education sector provides the largest source of referrals in Warwickshire and provides an essential and committed part in our Prevent programme. Our aim is to provide more support and resources to education partners, including advice with risk assessments, local communication resources, training and guidance.

Encompass emerging issues

As a partnership we aim to keep aware of changes in risk of established extremist concerns and to be alert to emerging issues, for example, conspiracy theories, Incel, misogyny, which might interact with other violent extremist narratives and provide new ways in which people can be drawn to grievance, hate and violence.

Following the identification of these priorities a series of actions have been agreed, based around 5 key themes:-

Communication and engagement

Assurance and Governance

Raising Awareness

Education Support

Channel Panel Support

Progress on these actions will be reviewed collectively at each meeting of the Prevent Steering Group and reported to the Safer Warwickshire Partnership Board.

1. Communication and engagement

Key action	Lead	Timescale	Outcomes	Notes
1.1 Support the Equality Network	WCAVA, EQUIP, Faiths Forums, WCC, District & Borough teams – to promote.	Ongoing	Warwickshire's communities are cohesive; increased awareness and understanding of different faiths and cultures	To support the EQUIP co-ordinated Equality Network. Continue to engage the Network and offer training and advice support regarding Prevent.
1.2 Co-ordinate communications planner across the partnership	All	Initial core Plan drafted for October	To maximise the communication activities in Warwickshire that effectively promote Prevent, and in particular how to access support and make a referral	Updated communications planner prepared for January 2024, guiding local activities eg website redesign, new leaflets, posters, bulletin
1.3 Warwickshire Faith Forum – Health and Wellbeing	Warwickshire Faith Forum/Jatinder Birdi/Geoff Thomas	Ongoing	To continue to support representatives of all faiths on issues of wellbeing, and risks of radicalisation.	Continued attendance and support to the Warwick Inter Faith Group, including arranging a session on safeguarding & faith groups delivered by Amrita Sharma in September 2023. Provide support to the Health & Wellbeing conference in October 2024

1.4 Circulation of new leaflets and posters for schools and colleges	Prevent Officer – Geoff Thomas	April - September - 2024	To provide more information about Prevent in education and how to make referrals	New materials produced for early years, schools and colleges and will be distributed in hard copy and digital form
1.6 Analyse Channel referral information to inform understanding of trends	Police Prevent team	To provide quarterly information linked to the CTLP including Channel referrals	CTU will lead on the analysis of the information and reporting to Prevent partners. The information remains official sensitive.	Information on the quarterly update to the CTLP is available to the partnership meeting
1.6 West Midlands Counter Terrorism Unit to develop Warwickshire's Counter Terrorism Local Profile ensuring multi-agency involvement in the preparation of the document	West Midlands Counter Terrorism Unity	Quarterly update to be provided by the CTU	CTLTPs are holistic and enable agencies to effectively understand and prioritise threat and vulnerability, and agree courses of action as required	Procedures in place to highlight for specified authorities levels of prevent referrals to ensure individual agencies can review and consider appropriate actions The annual refresh of the CTLP was delivered in March 2024
1.7 Partners to assess and respond to the questions raised within the CTLP to further shape and prioritise local actions.	All	Quarterly review of progress	To ensure the actions and effectiveness of the Warwickshire Partnership are in line with the key issues raised within the CTLP	Following the publication of the updated CTLP a refreshed strategic Prevent Assessment was prepared for April 2024. This will be used for:- -Dissemination within specified authorities - Promotion to wider groups/communities - Community communication & engagement

1.8 Undertake a piece of work to ensure public and community venues are not used by extremist groups	Prevent Officer – Geoff Thomas – to coordinate .	Ongoing	Public sector venues are not used by extremist groups	A suggested policy/procedure guide to ensure due diligence checks are made has issued to each partner and each requested to ensure this or its like is considered by each venue. As part of the compliance and assurance work, this is being assessed and any issues for 2024 to be identified by July.
1.9 Prevent newsletter to be produced quarterly for Prevent leads and community members – to include updates across key actions, trends and new propaganda, community initiatives and good practice in schools	Prevent Officer – Geoff Thomas	Prevent newsletter – April 2024 and quarterly thereafter	Prevent leads and community members feel informed and engaged about Prevent work in activity	New Prevent newsletter to be produced in April to include items on: New website facilities New Prevent Duty Guidance Availability of leaflets Prevent training offer Strategic needs assessment Compliance and Assurance arrangements
1.10 Undertake an audit of arrangements specified authorities have in place for filtering and monitoring email and internet use (in the context of Prevent)	All agencies to review security systems in place	Ongoing	Specified authorities are alerted to staff that may be communicating extremist language or accessing extremist material.	Specified authorities tasked with reviewing local firewall arrangements for internal/external use. CTU to be asked if they can support update material

<p>1.11 Continue to use Safe in Warwickshire social media to promote Prevent activity and encourage the public to report concerns to the police or partner agencies</p>	<p>Prevent Officer – Geoff Thomas</p>	<p>Ongoing</p>	<p>Regular updates provide information on the Prevent plan, training and other resources.</p>	<p>The social media and website are used to regularly update communities and partners on the work around Partners. It is also used to challenge misleading information.</p>
<p>1.12 To target the engagement of youth groups and youth workers in the County</p>	<p>All</p>	<p>Ongoing</p>	<p>To establish contact with individual groups and youth networks to build up links around Prevent & Hate Crime</p>	<p>Consideration being given to a bid to the Radicalisation Fund to support this work.</p> <p>Partners are asked to identify any known youth groups/networks in their reach who can be contacted.</p> <p>A key data base of local youth groups has been developed and shared by Childrens Services. This will be used to make an initial offer of advice and support.</p>
<p>1.13 Review risk of permissive environments arising following the Gaza conflict</p>	<p>All</p>	<p>Ongoing</p>	<p>Following the attack on 7th October and subsequent war taking place in Gaza, members of the Steering Group have been routinely requested to review any issues of community tension or extremist activity linked to the conflict.</p>	<p>No reports of extremist group activity have been received by January 2024. However this will be kept as an ongoing area of scrutiny given the intense international and national concerns that are being raised.</p>

			Guidance has been issued by Carl Lewis to schools on how to address issues which may be raised and links to resources should as Educate against Hate circulated.	
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2. Assurance and Governance

Key action	Lead	Timescale	Outcomes	Notes
2.1 Produce a new, updated Safe in Warwickshire Prevent page	Prevent Officer – Geoff Thomas/Joe Patterson Community Safety Officer	July 2024	Districts and boroughs, frontline professionals and community members have information and resources to support Prevent delivery in Warwickshire	A redesigned website is now well under construction, with more accessible information, videos and resources. Look to update the website with information regarding <ul style="list-style-type: none"> - Newsletters - Strategic assessment - Referral arrangements - Prevent training support
2.2 Prevent Strategy Group to review its Terms of Reference and membership on an annual basis	Chair of the Prevent Strategy Group	October 2024	Districts and boroughs, community Prevent networks, voluntary sector organisations are appropriately represented on the PWG and able to influence the direction of travel for Prevent work in Warwickshire	The review of ToR and membership to be refreshed in October 2024.
2.3 Partners to review their agency Assurance Assessment of the Prevent Strategy Group using the Home Office template	Chair/All partners	January 2025	To ensure the Prevent Partnership works to the key standards of the national framework	Subject to the agreement of the meeting April 2024, the partnership specified authorities will undertake a self evaluation and provide assurance submissions to the partnership in January 2025 to ensure overall accountability for compliance is undertaken in each agency.

2.4 Prevent Strategy Group to produce an annual report to demonstrate evidence of impact and effective fulfilment of the Prevent Duty	Prevent Officer – Geoff Thomas – to coordinate with input from communities and partners	Approved Annual Report considered at SWPB	The Prevent Strategy Group demonstrates effective implementation of the Prevent Duty. Report	The latest report to the SWPB was presented and approved at the 2023 June meeting. The next scheduled report will be at the middle of 2024
2.5 Report to the Community Safety Performance Challenge Group	Prevent Officer	To engage with the newly formed CS Performance Challenge Group on the work of Prevent	To identify good practice, performance challenges and issues where support may be needed.	Continue to engage with the CSPCG and identify issues of performance/delivery requiring upward reporting to SWPB
2.6 Prevent Strategy Group to offer Prevent awareness session for elected members and MPs	District/Borough Local Authorities	Working with colleagues across each authority, offer more online and face to face training opportunities.	Elected officials across Warwickshire have a greater awareness of Prevent and the role they can play as community leaders	Following from the Assurance Review offer to LA partners, to offer member training to authorities. Bookings now confirmed for North Warwickshire & Stratford Upon Avon Authorities. Member update materials provided to Warwick District. Briefings provided to Lead Elected Member for Warwickshire County Council & Chair of the Safer Warwickshire Partnership Board
2.7 Problem solving and targeted action	All Partners	Ongoing	Through the Prevent partnership to identify localities/activities where there are extremist actions or concerns and identify suitable partnership responses	An issue linked to the reframing of the Prevent Duty Guidance to respond to potential permissive environments. The Channel Panel agenda has been amended to raise issues of local concern, and through the quarterly update the wider Partnership can

				identify possible concerns and scope for joint/single agency responses.
2.8 Development of new Prevent Partnership Operating Protocol	All partners	Presented to partnership January 2024	Based on the new Prevent Duty Guidance draft a revised operating protocol for the work and assurance for each of the specified authorities	A report detailing the future role, processes and actions of the Prevent Steering Group was prepared for the January 2024 meeting. This will provide the framework for the work of the group for 2024/25. Individual Local Authorities are working on their respective versions of this to cover the same period.
2.9 Partnership work on Prevent	All specified authorities	December 2024	Report on the joint arrangements to undertake Prevent work in the County	A report was approved at the Safer Warwickshire Partnership Board for collective funding for the Prevent support functions in the County
2.10 Local Review of CTLP prioritisation assessment	Districts/Borough	January 2025	To review the issues raised in the CTLP on locality issues	For each District/Borough to identify and assess Prevent related response to issues raised in the 2024 CTLP

3. Raising Awareness

Key action	Lead	Timescale	Outcomes	Notes
3.1 Engage with the Home Office on the release of the new training products arising from the IRoP	Prevent Officer – Geoff Thomas	Subject to Home Office release of new training materials	Raise understanding of ideological drivers of radicalisation; key terrorism risks; thresholds for referrals	
3.2 Deliver a Prevent Update training package for experienced professionals who require a deeper understanding of the issues	Prevent Officer – Geoff Thomas	Updated Package available and is being delivered. It has matured and is now suitable for adaptation for both experienced and inexperienced staff	Frontline staff have a refresher Prevent training course to attend after attending WRAP. Currently exceeding the target of 95% of attendees aware of how to report concerns following the training. The number of people trained during 2023/24 is in excess of 2,500	This training module is still available but will be reviewed during the year to assess the implications of delivering this and the new training products outlined in 3.1
3.3 Continue to promote the Home Office Prevent e-learning module to staff across all sectors	Prevent Officer – Geoff Thomas – via the webpage, social media and newsletter Prevent leads in all agencies	Monthly	Staff in all roles have a broad awareness of Prevent and know what to do if they are concerned. As part of the assurance arrangements, specified authorities to consider the role of e-learning in training plans.	Promote the new e-learning products available https://www.support-people-vulnerable-to-radicalisation.service.gov.uk/portal

3.4 Support individual agencies to identify their own prevent training plan	All	Ongoing	Using the Assurance Assessment for individual agencies to identify and prioritise Prevent training, including addressing the outcome of the IRoP	Following the first round to discussions on the Assessment, training delivered across all Local Authorities, and planned for Health colleagues.
3.5 Training for Channel Panel Members	All members of the Channel Panel	Ensure that all members of the Channel Panel receive appropriate training each year.	Promote effective quality assurance of member competence by promoting national and local training opportunities	Consider the IRoP and Channel Panel guidance review and consider future training for Panel Members. The elearning package for Channel panel members has been circulated to all members
3.6 Consideration of Warwickshire Police Ambassadors scheme	Warwickshire Police	December 2023	To enable front line staff to have more knowledge of Prevent Duty	Following the successful launch of the Police Prevent Ambassadors initiative, consider the development opportunities within Warwickshire.
3.7 Online safety training and awareness support	WCC & Partners	July 2024	To provide training and awareness support to staff and communities on the risks around online grooming and radicalisation	To review within WCC the scope of offer online grooming training
3.8 Engagement with mental health professionals around awareness of Prevent	Health & LA	September 2024	In view of the priority accorded to this theme in the current CTLP to assess local arrangements for awareness, support and referral	Work with Health Safeguarding Champions was undertaken during November, training around 35 colleagues on current risks and issues. During 2024/25 to review any further support that can be provided to partners

4. Education Support

Key action	Lead	Timescale	Outcomes	Notes
4.1 Deliver a Prevent training for the Foster Care Service	Geoff Thomas/Lyn Rowlston	30 th October	Ensure a rolling programme of awareness raising for foster carers in the County	Further dates for year ahead agreed, with the most recent session delivered in October
4.2 Regular engagement with the Education Safeguarding Sub-committee and also the Safe in Education partnership	Prevent Officer – Geoff Thomas	Prevent features as a regular item for each group	To involve local schools' representatives in local prevent initiatives for schools	GT has engaged with colleagues in education safeguarding on a quarterly basis and to be a regular contributor at future meetings. Since the last meeting, Prevent is now represented on the Audit Sub-Committee. A series of questions based on statutory requirements has been included in the audit for 2023 and 2024 and will be used to assess local school assurance and prioritisation..
4.3 To review the current version of the DSL Prevent training course	Geoff Thomas/Carl Lewis	To ensure a comprehensive and updated Prevent training product is available for DSL's	To improve confidence and knowledge in assessing radicalisation risks providing more informed and timely referrals	This is being developed in line with the new Prevent Duty Guidance for education, and in particular with reflect the new emphasis upon risk assessment
4.4 Schools to promote to their parents work they are doing around Prevent in their newsletters, parents' evenings, etc on a regular basis; examples of good	Prevent Officer to engage with colleagues in Education to highlight relevant aspects	TBC	Parents are aware of Prevent and how schools are safeguarding and educating their children around these issues	This is now considered as part of the engagement work with individual schools as part of the whole school training offer.

practice to be sent for inclusion in the county Prevent newsletter	of Prevent to schools in the County		This to include Highlighting best practice school websites Information regarding current issues circulated via Heads Up	
4.5 Subject to a successful funding bid to the WM CTU TIF fund to commission further support for Colleges during 2024/25	Prevent Officer – Geoff Thomas	A funding bid to be submitted	To provide College students in the County with access to information on XRW radicalisation	Subject to outcome of TIF bid
4.6 Development of a Prevent Risk Assessment Toolkit for Schools	Geoff Thomas/Carl Lewis etc	Subject to outcome of IRoP details but target October 23	To provide an online risk assessment guide for Schools in the County, linked to the revised Prevent training	A draft risk assessment toolkit has been drafted. This is now being re-evaluated in the light of the new Prevent Guidance and resources on the Educate Against Hate site
4.7 To provide a Prevent Update event for school governors in the County	Geoff Thomas/Sue Casey	New dates across the next school term year have already been identified	To raise awareness amongst School Governors of current issues and risks around Prevent, including how to ensure that Prevent features in their safeguarding overview	A training event for school governors took place in the third quarter and future opportunities will be considered for 2024/25
4.8 Engage with schools and youth groups to promote services and raise awareness of the risks and consequences of hate driven radicalisation and extremism		Engaging youth groups, schools and colleges to provide partnership support and resources,	Support the work of the Hate Crime Partnership, linked to hate driven radicalisation. Potential links to channel panel and referrals.	

		training and guidance		
4.9 Promote information about the Prevent Duty Guidance within education	Carl Lewis/GT	October 2024	A new podcast was recorded to update colleagues on the implications for education of the new Prevent Duty Guidance. In addition a briefing was arranged for the P.O. and Ofsted to address the School Heads Network and the County DSL Network in October/November 2023	Since these activities, there has been a significant increase in demand for training and advice from educational sector. More whole school training has been requested, advice on specific school risk assessments and also DSL training sessions put on.
4.10 Work with DfE Prevent Advisor to promote local Prevent workshops	Sheryiar Alamgir	TBC	To provide guidance on ideological drivers behind extremism for schools/colleges	Request submitted to DfE for support to be delivered for Warwickshire Schools during 2024/25

5. Channel Panel Support

Key action	Lead	Timescale	Outcomes	Notes
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5.1 Analyse Channel referral information to inform understanding of trends	Police Prevent team	To provide quarterly information linked to the CTLP including Channel referrals	CTU will lead on the analysis of the information and reporting to Prevent partners. The information remains official sensitive.	Information on the quarterly update to the CTLP is available to the partnership meeting
5.2 Amend our recording of Panel discussions to ensure the involvement and feedback for family members is considered and addressed at each meeting, with a log of such	Channel Panel	Ongoing	To ensure there is a focus on considering the needs of the whole family linked to a Prevent referral	T
5.3 Review effectiveness and representation around the Channel Panel	Channel Chair and Panel members	May 2024	Undertake a review of the ToR and membership of the Panel in preparation for the next AAS	This was last undertaken with in September 2023 in line with the outcome of the QA assessment. A refreshed review will take place April/May 2024
5.4 Review training for Channel Panel members in the light of the new Channel Panel guidance from the Home Office	Channel Chair/Prevent Officer	Delivery of the Home Office training events	To ensure Warwickshire Channel Members are appropriately trained in the role, responsibilities and operational practice of effective Panels.	
5.5 Ensure that arrangements are in place to review with the QA the 2024 submission	Channel Panel/Prevent Steering group		Ensure effective local practice meets the standards set out in the Channel Panel guidance	Conduct a review of the partnership in line with the 2024 AAS.

			and toolkit self-assessment	
5.6 Engagement with the Home Office Regional Quality assurance Lead	Channel Panel	Ongoing	Engage with the Regional QA lead for Channel to ensure that Warwickshire Panel is compliant with the national framework	Continue to work with the QA regarding the new Chair of the Panel (to be confirmed) and implementation of the outcome of any QA assessment recommendations.
5.7 Re-issue the guidance for making Prevent Referrals to all partners to encourage greater awareness of how to make a Prevent Referral	All	September		Refresh the Referral Guide and reissue for 2024 the procedure to all specified authorities and include on the Safe in Warwickshire website

Partnership priorities identified at CTLP event – March 2024

Training

Young people and online activities

Social media Comms campaign support

Increasing awareness around changing threats with global changes

increasing awareness in partner organisations

Greater training and awareness

Training and awareness

Ensuring wider awareness

Review of education for emerging risks

Online security / monitoring,

Checking understanding and implementation of referrals

Understand and address online space.

Continued training and awareness

Co-ordinated communication

Comms messaging / consistent across organisations

Training, awareness and education

Identifying casual factors in young people early

Dangers of radicalisation online - packages promoting safety online. Critical thinking

Investment in youth services in 'red' areas

Countywide exercise.

Delivering training in those organisations working with young people and vulnerable adults (particularly those not submitting many referrals)

Linked to the strong and effective partnerships theme - ensuring Prevent is linked into all other relevant activity e.g. broader Safeguarding, hate crime, cyber crime etc etc. Geoff can't do it all:-)

Individual organisation governance/ responsibilities

Critical thinking for YP

Create train the trainers package so training doesn't fall to one or two people

Creating more efficient partnerships and better connectivity among agencies

Understand apparent FE under reporting

Consistent messages

"Inactive" bystanders! We're all guilty at various times...

Medium term financial security of coordinator role

Multiagency training and awareness raising materials

combined training rather than organisations doing it individually

Learning lessons from those already convicted

Place based multiagency work for the high risk areas ... actually all areas

Key Risks identified by Partners at CTLP event

Self radicalisation in the online space

Potential for online radicalisation and thresholds not being met

Resources to identify radicalisation especially young people.

Unknown activity

Staffs ability to assess and engage

extreme right wing

Far right

Understanding technology role in CT issues

Continuing impact of XRW

Unknown individuals

online extremism

lone actors

Young age of people being referred

Social media

Hard to detect online.

Online activity and extremism, and the issues associated with not being aware of this or able to track it.

vulnerabilities of our residents

Anti immigration sentiment

Lone actor, unsophisticated attack

Online, lone actor, curbing social media extremist content,

Influence expanding from neighbouring areas

Social media algorithms

Mental health and wellbeing

Impact of Gaza conflict

How do we collectively discourage permissive online environments?

This includes combating susceptibility.

Lone perpetrators

Self radicalisation. Lone actor, low sophistication attacks on soft targets

Radicalization online

It would be interesting whether there are risks that affect our neighbours Coventry , Leicester and Birmingham which may overlap

Are we really prepared to respond to an event?

Impact of elections

political opportunities

Need to review how we engage community stakeholders

recognising changes in people

Training

Inactive bystanders! We're all guilty in some ways.

Young people on line

Training and awareness

Awareness for people working with young people.

Maximising youth voice

Updating staff in adult services and being assured they are aware

Community cohesion programmes

Regularly updates comms

Setting specific comms

Key Actions identified for the Partnership 2024/25

Communication calendar (scheduled, coordinated comms)

Raising awareness in the community of current issues/concerns

Building Prevent Comms messaging into broader Community Safety Comms work.

Strengthening of Protect and Prepare board.

wider publicity --maybe bit more openness about the risk

Embedding Prevent in contextual safeguarding training

Responding to legislative requirements - 'Martyn's Law' if passed

Consider train the trainer approach

Local actions based on local intelligence.

Understanding new and emerging community groups, tensions and priorities

(link to hate crime and broader engagement activity?)

shared training rather than as individual organisations

Prioritise youth awareness and those working with them

A model that would give you an example of the comms calendar is FIRE KILLS (HO led)

Act early to be seen more in community settings for public to be aware

Engaging with community members to get them on board with sharing and championing messages

The importance of recognising permissive behaviours "physically" and online.

Contextual safeguarding

Targeted community awareness in the red and amber zones.

Look at terms of references of these groups and what areas they should drive and feed into .

Then coordinated and communication bite size projects that are achievable

Make contextual safeguarding and cognitive bias training as mandatory for staff across every partner agency

Link prevent partnership actions with protect board/group actions

Greater awareness raising of confidential phone line for reporting concerns.

Learning lessons from case examples

Place based multiagency training

Review engagement with high risk localities

Third sector being able to access WCC and Police all related online training.

What individual authorities can do?

look at the staff training delivered -how do we measure its effectiveness?

Comms

Multiagency training but place based

Specific staff training

Confirm internal group of key officers for information sharing

from FE -- look about how we 'challenge' our students

Ensure there is REAL understanding of signs and symbols and how our people should respond

Linking Prevent messaging into all relevant Comms (via dedicated CS Comms support lead)

Educate on engagement and reporting

Anonymous case studies

Training for Cllrs

Look at specific training, engagement and project work in key locations

Awareness and testing of knowledge

Consider ways of communicating key messages about Prevent other than training

Learning lessons using real examples within training

Increased resources

Assurance review

Update Training for frontline staff include regular updates via a bulletin

Engagement with partners and key community organisations, sharing information including learning

Internal messaging to staff about Prevent requirements and training available.

Create Warwickshire based partnership resources rather than 'borrow' from elsewhere.

Involve communities to build empowerment.

How can the Partnership improve?

Medium term planning for coordinator role financing.

Continue with face to face events like this. Networking. Identifying gaps. Increased understanding. Better relationships with partners.

more 'active' participation from all the partners (although there are always time constraints)

Recognise and engage with partners that are not at present involved

Greater public communication so they can be the eyes and ears as well

Building more links to Protect and Prepare work, in a way that works for all?

An explanation as to what Hizb-u-Tahrir stand for...

Regularly communicate to partners to update and share learning

Share good practise across departments

Increased engagement with non-statutory bodies with a +ve influence

Networking , reflection, deep dive in some procedures to understand that the awareness, training and communications are right for the region and staff

Identify any gaps e.g referral sources and find ways to address

Pay more attention to the comments added to comms by the public. Poor monitoring breeds public apathy or worse.

Strengthen linkages with Warwickshire Local Resilience Forum.

Issues for Communication and Engagement

Use the mapping of the risk areas to cover coordinated specific comms for these areas

Links to other partnerships and networks to avoid duplication.

Highlight and attend key events to raise awareness in the Community

Messages to parents about 'do you know what your child is doing online'

Review engagement and opportunities to influence in hotspot/high risk locations

Getting information to faith groups based on lack of referrals?

Key Warwickshire areas - specific focus on the need of the area . Look at where we put the comms as to whether they will reach the right population

Link Prevent into other engagement events that are being planned in priority areas e.g. Safer Streets(?), rather than planning something standalone.

presence in community hubs, libraries, GP surgeries,

Community hubs not limited to public sector spaces

Ensuring all bases are covered: professional settings as well as community engagement

Identify harder to reach communities where engagement can be implemented to raise awareness

Bespoke briefings and updates for staff in areas which seem less engaged

Be mindful of public comments attached to our comms. If not monitored effectively, it breeds apathy or worse...

Identify ways to improve parent engagement and accountability

Shared spaces for partners

Engaging with parents to raise awareness