

No: 28

Adrian Over

FAO All Headteachers and Designated Safeguarding Leads

Dear colleagues

Please find attached further materials as promised:

1) Staff Behaviour Policy

Please find attached below the updated staff behaviour policy, which I have cross referenced with the revised version of Guidance for Safer Working Practice from safer Recruitment Consortium.

Again, all amendments highlighted in yellow for ease of reference.

Don't forget to go through and make insertions/deletions as appropriate for your school/setting.

2) Statutory Guidance – KCSiE

*Keeping Children Safe in Education 2019* - please find version with all changes highlighted in yellow and some comments from me in the margin.

I wrote to DfE today and have had confirmation that it will be issued as planned on 2/9/19 with only one additional sentence relating to information sharing and domestic abuse, which probably chimes with our launch of Operation Encompass. If you have still not signed up to receive notifications from the Police please contact Rhys Bower (rhys.bower@warwickshire.pnn.police.uk).

3) Executive summaries - Model Safeguarding and CP Policy / Staff Behaviour Policy

Please find attached below the slightly amended executive summary of model safeguarding & CP policy as sent last week - again amendments highlighted in yellow

Also find attached below the slightly amended executive summary of staff behaviour policy - amendments highlighted in yellow

4) Safeguarding Quiz

I am still working on an updated safeguarding quiz for your use in checking staff understanding of KCSiE and your policies. I hope to send that out over the weekend.

5) Video – safeguarding messages

Finally, please see link below to an inspirational video sent to us today by Karen Berwick, Deputy Head and DSL at Stratford-Upon-Avon School.

I was humbled, inspired and moved to tears by the speaker's story and by her expression of

many of our fundamental safeguarding messages - delivered so much more eloquently than any trainer, social worker or safeguarding adviser ever could because it is based on her own experiences.

Please watch it and consider using it to engage and inspire your staff. I certainly intend to use it when delivering whole school training.

Thank you Karen!

6) WSCB schools safeguarding audit 2018-2019

Thank you again for your responses so far received for the 2018 audit. For those of you still to complete this please ensure you return this on line by **25<sup>th</sup> October 2019**.

Please open a new browser and copy in below to access your audit.

[ask.warwickshire.gov.uk/people/bf7a4bce/](http://ask.warwickshire.gov.uk/people/bf7a4bce/)

May we please also remind you again that, as highlighted at the start of the audit, even if submitting your return in September, it is important to ensure that all data relates to the academic year 2018/19 only.

7) Whole school safeguarding slides.

These are the programmes we will be using when delivering safeguarding training in schools during the 2019/20 academic year. As always, we are making them available to DSLs, who may wish to use them when planning and delivering training in your schools. If you have not received a copy and are interested please contact Sophie Morley on 01926 742601 or email [sophiemorley@warwickshire.gov.uk](mailto:sophiemorley@warwickshire.gov.uk).

8) CP Training / Safer Employment / Protective Behaviours Flyer and Booking Form for 19-20

Booking for all Education Safeguarding Service (ESS) courses must be made by completing booking forms and emailing Sophie Morley at the address below. Confirmation will then be sent to you. If you are unsure where you are on the training cycle please do not hesitate to contact Sophie Morley.

Please click [here](#) for the new training flyer and booking form for courses in 2018-19 academic year or visit the Warwickshire Safeguarding Board Website – [safeguardingwarwickshire.co.uk](http://safeguardingwarwickshire.co.uk).

Included in the flyer are:

- Child Protection Training for newly appointed DSLs
- Designated Safeguarding Lead Refresher Training
- Whole school child protection and safeguarding awareness training
- Safer Employment Training
- Protective Behaviours Training
- Prevent Training – see below

9) Prevent update briefings

Designated Safeguarding Lead briefing update training in PREVENT are now available:-

Wednesday 6<sup>th</sup> November 2019 – Rugby College

Monday 13<sup>th</sup> January 2019 – Pound Lane

Thursday 30<sup>th</sup> April 2019 – CHESS centre, Camp Hill

There are two sessions on each day

10 – 12:30 or 1:00 – 3:30

Cost £30

Please complete booking form below and email Sophie Morley to book a place.

Generation Identity Images/Logo's

Police have now received a bulletin giving specific guidance on the images associated with Generation Identity (G.I.). Please see attached information from Geoff Thomas the Prevent Manager. In addition to the Police guide I have also attached some further images of G.I. images based on a recent update to their logos along with posters.

This information is presented so that you and your organisation can be aware if there is a report of this group locally. As indicated in the Police guide, if you do see anything linked to G.I. please contact Warwickshire Police on 101 or contact your local Prevent lead. If possible do take a photo and send it to PREVENT@warwickshireandwestmercia.pnn.police.uk

\* \* \* \* \*

May I wish all of you a happy, successful and fulfilling year ahead. Thank you as always for doing what you do to make children's lives better.

Best wishes

Adrian Over

---

**Education Safeguarding Service:**

Adrian Over  
Education Safeguarding Manager  
07966 224 286 or 01926 742525  
Email: adrianover@warwickshire.gov.uk

Ann Seal  
Taking Care Scheme Manager (Protective Behaviours):  
01926 742523 or 07745 655906  
Email: annseal@warwickshire.gov.uk

Linda Fenn  
ESS Team Administrator/PA  
01926 742525 or 07717 891064  
Email: lindafenn@warwickshire.gov.uk

Sophie Morley  
ESS Training Administrator  
01926 742601 or 07747 758712  
Email: sophiemorley@warwickshire.gov.uk