



Warwickshire
Safeguarding



Education Safeguarding Training Programme



Children and Families
Warwickshire County Council
2023- 24



Welcome to the Integrated Safeguarding Training programme 2023-2024.

This training offer covers in person training and virtual options to meet the changing needs of all partners, from Early Help, to safeguarding training for Designated Safeguarding Leads. Sessions will provide knowledge, skills and confidence to aid and support all those working with children and families in both educational and alternative settings across Warwickshire.



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Early Help Ecosystem

Support services available to children and families in Warwickshire is like an ecosystem. To provide families with the best chance of success, local authority services, commissioned partners, community groups and third sector organisations must work together. Locality-based partnerships are essential for identifying a family's strengths and needs so that the most appropriate help for that family can be identified at the earliest possible time

The Warwickshire approach to grow and maintain our eco system includes,

- Networks
- Education Safeguarding Training
- Collaborative working - building capacity, confidence and resilience
- Early Intervention – FIS, locality teams, Family Support Workers and Parenting Team
- Transparent systems and accountably from school and early years escalating through early help to the Front Door.
- Graduated response leading to effective escalation and further support from appropriate teams
- Targeted Support Officers
- Early Help Social Workers
- Headteacher coach

Networks

A range of hourly meetings to hear directly from the teams linked to roles on settings. Head teachers, DSL, and Early Help Lead Professional each have the opportunity to continual professional development and enhancing their locality knowledge. Each network adds another layer of knowledge through reflecting on data and feedback from their partner agencies in the locality.

The networks are growing in offering additional support following training. Where settings have attended the nurture training, they can continue to address challenges in implementing the approach and celebrate their success.

Education Safeguarding Training

Education Safeguarding works with Warwickshire schools alongside SEND & Inclusion, Attendance, School Improvement, Governor Services Community Safety and Police. The training is under constant development to reflect National guidance and reviews.

The training offer develops a shared approach to enhance settings operating with safe uncertainty. The training is delivered by those that work in the Early Help and Targeted Support element of the sector. The real experience of working with children and families in the locality is an essential part of the success of the training.

Be Ofsted ready and Compliant!

Our newly qualified Designated Safeguarding Leads reflections from training: -

'Thank you for delivering informative, clear, interesting and engaging training.' Clinical Psychologist

'The wealth of experience and knowledge of the trainers was great. The information passed onto us will be invaluable.' Alternative provider

'Absolutely loved the training element that helped us to look at the way we look at behaviour of pupils. I'm inspired to help staff to remove barriers to learning rather than just trying to incentivise and motivate them. The training was very in depth and useful.' Pastoral Lead/Head of Year

'To be curious every time! When something doesn't feel right, explore it. I always felt this but it's nice to have my thoughts backed up!! I feel more confident and also happy to have a network of people i can seek advice from.' Pupil Support

Growing our eco system creates less dependency on one particular sector and promotes early intervention. Many of the DSL's attend and deliver early help pathways following DSL training.

Early Help feedback

'Excellent training. Very relatable to our roles and really informative.' Pastoral lead

'I thought the training was extremely well delivered and easy to follow. I really enjoyed it' Strategic Lead for Autism

'Enjoyed working on the case study, it was really good to put the process into practice' Disadvantaged Student Support & Parent Engagement Caseload Worker

In developing our DSL update training, we build on the resources we provide to setting including whole school training with narration. This clarifies the Warwickshire eco system of support and creates consistency in the messages delivered in settings.

The DSL update feedback

'It was excellent training - so much better than I have received in the past.' Headteacher

'Much better than two years ago! Felt concerns were listened to and hopefully would be fed back' Deputy DSL/ Designated Teacher

'Thank you for a fantastic session of information and networking to help us feel confident and assured in our roles and that we are doing whatever we possibly can to keep our children safe.' DSL

'Great DSL refresher training yesterday, J and I thought it was one of the best we've ever attended.' DSL and Deputy

'The training was great - thank you. I am DSL trained in a few different authorities but this is the best I have ever attended. I enjoyed it.'

'The training was incredibly helpful, and I now feel much more confident in taking on this role, knowing there is support out there'..

1. Early Help Training (FREE)

The Early Help Training is a free 3½-hour **course delivered virtually** by Targeted Support Officers on Microsoft Teams. The course focuses on the ethos and process of how to complete an Early Help Pathway to Change plan. It is open for any practitioner working with Children & Families.

Full guidance is available online at <https://www.warwickshire.gov.uk/children-families/early-help-warwickshire?documentId=820&categoryId=20045>

2023			
September	Tuesday 12 th September 9-12:30	Monday 18 th September 9-12:30	Thursday 28 th September 12:30-4pm
October	Friday 6 th October 9-12:30	Wednesday 11 th October 12:30-4pm	Monday 16 th October 9-12:30
October/ November	Thursday 26 th October 12:30-4pm	Tuesday 7 th November 9-12:30	Thursday 16 th November 12:30-4pm
November/ December	Wednesday 22 nd November 9-12:30	Tuesday 28 th November 12:30-4pm	Friday 8 th December 9-12:30
December	Thursday 14 th December 9-12:30	Monday 18 th December 12:30-4pm	
2024			
January	Friday 12 th January 9-12:30	Wednesday 17 th January 12:30-4pm	Thursday 25 th January 9-12:30
January / February	Tuesday 30 th January 12:30-4pm	Monday 19 th February 9-12:30	Wednesday 28 th February 12:30-4pm
March	Friday 8 th March 9-12:30		
April	Tuesday 9 th April 9-12:30	Thursday 18 th April 12:30-4pm	Friday 26 th April 9-12:30
May	Saturday 11 th May 9:30-1pm	Tuesday 21 st May 9-12:30	
June	Thursday 13 th June 12:30-4pm	Friday 28 th June 9-12:30	
July / August	Thursday 11 th July 12:30-4pm	Thursday 29 th August 9-12:30	

*Also have some sessions for colleagues not available during working hours. These are suitable for all providers working with children (e.g. Early Years, health, education providers etc)

Early Help Training	Date	Time
Saturday Session	25 th November 2023	9:30-1pm
Saturday Session	3 rd February 2024	9:30-1pm
Saturday Session	11 th May 2024	9:30-1pm

Please complete the booking form by [clicking here](#).

2. Newly Qualified Initial Designated Safeguarding Leads (DSL)

Each educational setting (School or FE College) should have a minimum of two SLT members who are designated as safeguarding leads (DSL). They will provide support to staff members to carry out their safeguarding duties and who will liaise closely with other services such as Early Help & Children's Social Care. In addition, DSLs can be supported by Deputy Designated Safeguarding Leads (DDSLs) as long as they are all trained to the same level as the DSL. DDSLs can be members of staff in other roles. This Initial DSL training should be followed up by ongoing training through the networks and update training every two years (see below).

- Times: Day 1 9.00-16:00
Day 2 9:00 -12:00 both dates must be attended
- Fee: £110 per delegate **inclusive of lunch**
- Please complete the booking form by [clicking here](#).

Dates	Times both dates	Venue / Microsoft Teams
Wednesday 4 th October 2023 Thursday 5 th October 2023	9-4pm 9-12pm	<i>Wolston Community Centre Old School Fields, Manor View, Manor Estate, Coventry CV8 3PW</i>
Thursday 9 th November 2023 Friday 10 th November 2023 Course Full waiting list available	9-4pm 9-12pm	<i>Warwick, Shire Hall CV34 4RL, Lower Ground CLB01</i>
Monday 20 th November 2023 Tuesday 21 st November 2023	9-4pm 9-12pm	<i>CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN</i>
Wednesday 10 th January 2024 Thursday 11 th January 2024	9-4pm 9-12pm	<i>Warwick, Northgate House, Cape Rd, Northgate, South Side, Warwick CV34 4JH Conference Room</i>
Monday 5 th February 2024 Tuesday 6 th February 2024	9-4pm 9-12pm	<i>CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN</i>
Tuesday 5 th March 2024 Wednesday 6 th March 2024	9-4pm 9-12pm	<i>Ettington Community Centre Rogers Lane Ettington CV37 7SX</i>
Thursday 11 th April 2024 Friday 12 th April 2024	9-4pm 9-12pm	<i>Old Shire Hall, Warwick CV34 4RL</i>
Thursday 16 th May 2024 Friday 17 th May 2024	9-4pm 9-12pm	<i>Bulkington Village Community & Conference Centre School Rd, Bulkington, Bedworth CV12 9JB</i>
Tuesday 11 th June 2024 Wednesday 12 th June 2024	9-4pm 9-12pm	<i>Old Shire Hall, Warwick, CV34 4RL</i>
Thursday 4 th July 2024 Friday 5 th July 2024	9-4pm 9-12pm	<i>Warwick, Shire Hall CV34 4RL, Lower Ground CLB01</i>

3. DSL Update Training – once you have attended the above Newly qualified and/or DSL update every 2 years

- Times: 9:00am-4:00pm Fee: £80 per delegate – **inclusive of lunch**
- Please complete the booking form by [clicking here](#).

Date	Face-to-Face / Virtual Delivery	Venue / Microsoft Teams
Tuesday 16 th January 2024 COURSE FULL – waiting list available	Virtual Delivery	Microsoft Teams
Monday 29 th January 2024	Face-to-Face	Pound Lane Learning Centre, Lillington, Leamington Spa CV32 7RT
Thursday 22 nd February 2024 COURSE FULL – waiting list available	Virtual Delivery	Microsoft Teams
Monday 26 th February 2024 COURSE FULL – waiting list available	Virtual Delivery	Microsoft Teams
Wednesday 13 th March 2024 COURSE FULL – waiting list available	Virtual Delivery	Microsoft Teams
Thursday 14 th March 2024	Virtual Delivery	Microsoft Teams
Friday 19 th April 2024	Face-to-Face	Bulkington Village Community & Conference Centre CV12 9JB Beaumont
Tuesday 14 th May 2024	Virtual Delivery	Microsoft Teams
Friday 7 th June 2024	Face-to-Face	Bulkington Village Community & Conference Centre, School Rd, Bulkington, CV12 9JB (Beaumont)
Monday 17 th June 2024	Face-to-Face	Pound Lane Learning Centre, Lillington, Leamington Spa CV32 7RT
Thursday 27 th June 2024	Virtual Delivery	Microsoft Teams
Tuesday 2 nd July 2024	Virtual Delivery	Microsoft Teams

4. Reflective Supervision for Designated Safeguarding Leads (DSL)

This is a one-day course for Head Teachers and Designated Safeguarding Leads with at least one year of DSL experience. It is designed to widen your repertoire of options for effective supervisory conversations in respect of safeguarding issues.

To that end we will look at four ideas and three techniques that can inform and develop your practice. The overall objective is to support you to make safeguarding practice in schools as safe as possible for all parties, i.e., children, staff and you as school leaders and DSLs.

- 1 full day delivered by Steve Bagnall
- Times: 9.15 for 9:30 start – 4:30pm Fee: £100 per delegate **inclusive of lunch**
- Please complete the booking form by [clicking here](#).

Date	Venue/Delivery Method	Location
Wednesday 29 th November 2023	Virtual Microsoft Teams	Microsoft Teams
Thursday 8 th February 2024 Cancelled	Face to Face	Northgate House, Cape Rd, Northgate, South Side, Warwick CV34 4JH
Thursday 23 rd May 2024	Face to Face	Shire Hall, Warwick, CV34 4RL SH1F CLB03

5. Safer Recruitment (Employment) Training



Suitable for Early Years and childcare settings / Schools, Colleges and Education providers and School Governors / Proprietors

The Safer Recruitment legislation states that the recruitment and selection of staff should be conducted in a professional, timely and responsive manner and in compliance with current employment legislation, as well as relevant safeguarding legislation and statutory guidance (including KCSiE 2023).

It is vital that as part of their whole school or college approach to safeguarding governing bodies and proprietors create a culture that safeguards and promotes the welfare of children in their school or college. As part of this culture, it is important that they adopt robust recruitment procedures that deter and prevent people who are unsuitable to work with children from applying for or securing employment, or volunteering opportunities in schools and colleges. (KCSiE paragraph 206)

Please ensure that at least one member of your interview panel has undergone this training. There is no timescale for refreshing this training however due to updates in the training we recommend that you consider refreshing at intervals of no more than 3-4 years.

Safer Recruitment Training

- Time: 9-5pm
- Fee: £150 per delegate **inclusive of lunch**
- **Please complete the booking form by [clicking here](#).**

Date	Face to Face
Monday 25 th September 2023	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN
Thursday 19 th October 2023	Wolston Community Centre, Old School Fields, Manor View, Manor Estate, Coventry CV8 3PW
Thursday 30 th November 2023	St Michaels Church & Church Centre, Church Ln, Budbrooke, Warwick CV35 8QL
Wednesday 31 st January 2024	Wolston Community Centre, Old School Fields, Manor View, Manor Estate, Coventry CV8 3PW
Tuesday 19 th March 2024	Bulkington Village Community & Conference Centre School Road, Bulkington CV12 9JB (Beaumont room)
Monday 22 nd April 2024	Pound Lane Learning Centre, Pound Lane, Lillington, Leamington Spa, CV32 7RT
Thursday 2 nd May 2024	Bulkington Village Community & Conference Centre School Road, Bulkington CV12 9JB (Unity Hall)
Friday 14 th June 2024	Warwick, Shire Hall, Lower Ground CLB01 CV34 4RL
Wednesday 26 th June 2024	Warwick, Shire Hall, Lower Ground CLB01 CV34 4RL

6. Prevent Training for DSLs – (FREE)



This FREE 3-hour session (**9:30am - 12:30pm**) will be jointly delivered by the Warwickshire Prevent Co-ordinator Geoff Thomas who is also available for professional consultation on 01926 412016 or 07428 695020, email geoffthomas@warwickshire.gov.uk.

The session will provide a comprehensive guide to current threat and risks around radicalisation, tailored specifically to assist DSLs address the practical issues surrounding the Prevent Duty. It includes the use of newly developed case studies, drawn from recent local experiences, to deepen understanding of the issues involved in radicalisation and the possible responses to help safeguard children and young people. The session will enable participants to:

- Have an up-to-date understanding of the current and emerging threat and risks within Warwickshire.
- Recognise key signs and symbols linked to extremism, including the risks around the gamification of extremism.
- Build insight into the range of vulnerabilities linked to radicalisation through assuming the role of Channel Panel members to assess real-life case studies.
- Be advised on the latest resources for schools, including the deployment of Prevent training within the school.

Dates	Time	Venue/Delivery Method
Wednesday 18 th October 2023 <i>COURSE FULL – waiting list available</i>	9:30-12:30	Virtual via Microsoft Teams
Tuesday 5 th December 2023	9:30-12:30	<i>Northgate House, Cape Rd, Northgate, South Side, Warwick CV34 4JH</i>
Thursday 18 th January 2023	9:30-12:30	Virtual via Microsoft Teams
Thursday 1 st February 2024 <i>COURSE FULL – waiting list available</i>	9:30-12:30	Virtual via Microsoft Teams
Friday 1 st March 2024	9:30-12:30	Virtual via Microsoft Teams
Wednesday 5 th June 2024	9:30-12:30	Virtual via Microsoft Teams

Please complete the booking form by [clicking here](#).

7. Domestic Abuse Training

Learn more about the domestic abuse and how you can support the children and families you work with who may be at risk. This three-part training delivered over a day offers practitioners the time to consider how to recognise and respond to domestic abuse. With 1 in 5 children being exposed to domestic abuse, this training offers additional skills to see the different ways children and families experience abuse.

Informed by the new Domestic Abuse Act 2021, the training focuses on many aspects including coercive and controlling behaviour and how to support and engage with children and families.

- Fee: £60 per delegate **inclusive of lunch**
- Time: 9-3pm
- **Please complete the booking form by [clicking here](#).**

Date	Time	
Monday 9 th October 2023	9-3pm	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN
Friday 17 th November 2023	9-3pm	Warwick, Shire Hall, Lower Ground CLB01 CV34 4RL
Monday 4 th December 2023	9-3pm	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN
Tuesday 23 rd January 2024	9-3pm	St Michaels Church & Church Centre, Church Ln, Budbrooke, Warwick CV35 8QL
Friday 2 nd February 2024	9-3pm	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN
Monday 15 th April 2024 Course full waiting list available	9-3pm	Pound Lane Learning Centre, Lillington, Leamington Spa CV32 7RT
Friday 21 st June 2024	9-3pm	Warwick, Shire Hall, Lower Ground CLB01 CV34 4RL

8. Reducing Parental Conflict – (FREE)

This face-to-face course is delivered by Warwickshire's Reducing Parental Conflict Coordinator and Parent Trainers. The morning will look at awareness raising and theory with the afternoon providing colleagues with the opportunity to look through and use the resources available to work with parents and navigate the tricky situations that parents in conflict can present.

Please bring your own lunch.

Dates	Time	Delivery Method – Face to Face
23 rd November 2023 Course Full	10:00-3:30pm	Claremont Children and Family Centre, Claremont Road, Rugby, CV21 3LU
18 th January 2024 Course Full	10:00-3:30pm	Kenilworth Library, Smalley Place Kenilworth CV8 1QG
22 nd February 2024	10:00-3:30pm	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN
18 th April 2024	10:00-3:30pm	Claremont Children and Family Centre, Claremont Road, Rugby, CV21 3LU
20 th June 2024 Course full w/l available	10:00-3:30pm	Northgate House, Cape Rd, Northgate, South Side, Warwick CV34 4JH - GF Meeting Room 3

Please complete the booking form by [clicking here](#).

9. Understanding Today's Children – professional online training (FREE) – delivered by Jackie our Targeted Support Officer for Parenting with support from parent trainers.

An introductory 3-hour session delivered by experienced Parent Trainers.

Teachers are not therapists and schools are not mental health facilities; however, teaching today's students requires methods and skills that were not needed a generation ago (Oehlberg, 2008).

This free, on-line workshop begins to explore the challenges faced by this generation, and how you can support these young people by responding to the behaviour, without prejudice/preconceptions.

This course aims to ensure delegates understand the origins of behaviour and how this can present but also gives strategies to effectively support this in the setting too. It aims to explore the overlap between ASD, ADHD, trauma and attachment and how all children can be supported in school. Below are the session objectives.

1. To holistically explore children's challenging behaviour and the possible impetus of such
2. To understand the neurological basis for challenging behaviour
3. To begin to focus on what's behind the behaviour, rather than consequence
4. To introduce strategies to enable educators to support all children to reach their full potential

Whole school staff training can also be arranged, free of charge, following the workshop. If you would like to arrange this, please email samanthawilkinson@warwickshire.gov.uk and jacquelinemok@warwickshire.gov.uk

Understanding Today's Children – professional online training (FREE)

Dates	Time	Delivery Method
Tuesday 3 rd October 2023	9:30-12:30	Virtual Delivery
Friday 24 th November 2023	9:30-12:30	Virtual Delivery
Monday 5 th February 2024	9:30-12:30	Virtual Delivery
Friday 19 th April 2024	9:30-12:30	Virtual Delivery
Monday 17 th June 2024	9:30-12:30	Virtual Delivery

Please complete the booking form by [clicking here](#).

- **Community in Practice** - As a follow up to attending our training programmes, *Understanding Today's Children*, *Reducing Parental Conflict*, or *The Solihull Approach*, we would like to invite delegates to come together as a peer group. As professionals, despite all having the same objective, it can often feel that one exists in a silo. Delegates can come with an issue or challenge they are currently facing or have faced and seek guidance and advice from colleagues in a safe supportive space. We hope that these sessions will offer the opportunity to consolidate your training through sharing successes/challenges you may have experienced, and to benefit from/participate in ongoing peer supervision.

See below dates:

Date – Community in Practice	Time	Delivery Method
17 th January 2024	3:30-4:30pm	Virtual Delivery
13 th March 2024	3:30-4:30pm	Virtual Delivery
19 th June 2024	3:30-4:30pm	Virtual Delivery

Please complete the booking form by [clicking here](#).

10. Solihull Approach 2-day Foundation Course - (Free/£250)



The 2-day Solihull Approach Foundation Training aims to increase knowledge and understanding of emotional health and well-being for practitioners working across all areas of children and family services. In order to access this training, you will need to:

- be working in a position to deliver the skills you will learn on this training directly with families on a 121 basis or in a group format.
- agree to attend the Family Support Network meeting to keep up to date with practice and attend problem solving circles.
- As a trained Solihull Approach professional in your school, you will be asked to deliver this to small groups of parents or to parents on an individual basis in your setting.

NB If you are unable to agree to the above, you may still access the training at a cost of £250 for both days training.

Dates must attend both days	Time	Delivery Method – Face to Face
15 th & 22 nd November 2023	9:30-4pm	Kenilworth Library, Smalley Place Kenilworth CV8 1QG
6 th & 13 th March 2024	9:30-4pm	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN
26 th June and 3 rd July 2024	9:30-4pm	Overslade Community Centre, 68 Buchanan Rd, Rugby, CV22 6AZ

Please bring your own lunch.

Please complete the booking form by [clicking here](#).

11. Solihull Approach 1-day Facilitator training (for delivery of 10 week Parenting Programme)

All delegates to have completed the **2-day Foundation** and have 3 months experience using the approach in their roles. [Manuals](#) to be funded via school (must have these on day of training) - training will be provided free.



Date	Time	Venue
23 rd October 2023	9:30-4pm	Kenilworth Library, Smalley Place Kenilworth CV8 1QG
30 th November 2023 Course Full	9:30-4pm	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN
18 th January 2024 - Cancelled	9:30-4pm	Kenilworth Library, Smalley Place Kenilworth CV8 1QG
8 th February 2024	9:30-4pm	Hill Street Community & Youth Centre, Rugby CV21 2NB

Please complete the booking form by [clicking here](#). Minimum of 10 delegates to be a viable delivery. <https://solihullapproach.heiapply.com/products/product/133> manual is £91 plus P&P and **must be purchased by school prior to training and bring along to the session** so that they can be referred to on the day. **Please bring your own lunch**

More information about can be found at: <https://www.warwickshire.gov.uk/children-families/family-relationships/1>

12. Restorative & Relational Practice (approach)

Restorative practice encourages those who work with children and families to focus their time on building quality relationships that inspire positive change. Focusing on relationships; encouraging fair process and offering high support and high challenge, we want to share this relational approach to working with families, colleagues and partners.

To learn more or for a discussion about how Restorative Practice could benefit your whole team, school or organisation please contact us

at: practiceandlearninghub@warwickshire.gov.uk



Restorative & Relational Practice: 2hr Taster Sessions for Schools

Twilight session delivered via Microsoft Teams

FREE to Warwickshire school staff (suitable for ALL)

Pre-requisite for those on Lost at School Pilots

Learning Objectives:

To introduce Restorative Practice, with its emphasis on relationships, as the driver for the cultural transformation of Warwickshire's Children & Families Services.

To recognise the importance of building, maintaining and restoring relationships amongst school members to strengthen the connections within schools



Book via EventBrite here

<https://www.eventbrite.co.uk/e/scc-cs565-an-introduction-to-restorative-and-relational-practice-registration-162057362935>

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Introduction for schools

Date	Time	Delivery Method
Wednesday 20 th September 2023	3:30-5:30pm	Virtual Delivery
Monday 16 th October 2023	3:30-5:30pm	Virtual Delivery
Tuesday 21 st November 2023	3:30-5:30pm	Virtual Delivery
Wednesday 13 th December 2023	3:30-5:30pm	Virtual Delivery
Thursday 18 th January 2024	3:30-5:30pm	Virtual Delivery
Wednesday 21 st February 2024	3:30-5:30pm	Virtual Delivery

To book these taster sessions book via EventBrite :- [Click here](https://www.eventbrite.co.uk/e/scc-cs565-an-introduction-to-restorative-and-relational-practice-registration-162057362935)

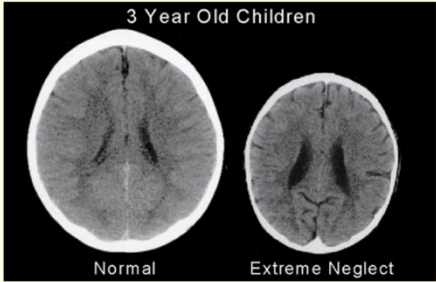
PRACTICE AND LEARNING HUB

Restorative & Relational Practice: Taster Introduction to Attachment & Trauma

Learning Objectives:

To introduce attachment & trauma and how the two interact and consider the behaviours that you might see.

Understand the importance of connection and restorative approaches for working with children, young people and adults impacted by trauma based attachment issues



3 Year Old Children

Normal Extreme Neglect

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Restorative & Relational Practice Circle Practice for Staff & Students:

Learning Objectives:

Understand **restorative circles** and feel their benefits in supporting the development of an inclusive restorative culture in teams and in the classroom.

Recognise and understand the core restorative value of **fair process**; why you should insist on it and how you can achieve it.

3hrs face to face session- we can offer separate sessions for staff and pupils.



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Restorative & Relational Practice: Facilitating & Participating in Restorative Meetings

Learning Objectives:

Understand the benefits of bringing people together and why not intervening goes against our relational & restorative values.

Be able to recognise when a restorative meeting is appropriate and the necessary steps to make this a positive, connecting experience for everyone.

Know how a restorative meeting is different and what is required to make it a safe and fair process which includes everyone.



3hr session in school

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Restorative & Relational Practice: StudentRP Champions Programme

Learning Objectives:

To train and develop your in-school team of student RP champions who can work with their peers and facilitate restorative conversations.

RP Student Champions will be able to identify where conflict is happening/has occurred, intervene restoratively to explore the harm caused and enable their peers to work together to restore relationships.



NB This programme must come after whole school RP training and once restorative values and approaches are known and accepted throughout the school community.

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We can offer a comprehensive whole school package with costings on request. Prices vary depending on the number of delegates and trainers required as well as the number of sessions booked. The sessions could include all the above or a selection of sessions in line with what your school requires to further develop restorative practice and embed the practice that cements the relational culture of your school. All bookings will be subject to an initial consultation and school readiness discussion. We expect training to take place in your school and we can explore dates and timings to meet your requirements including whole day training.

To learn more or for a discussion about how Restorative Practice could benefit your whole team, school or organisation please contact us at:

practiceandlearninghub@warwickshire.gov.uk

13. Brook Training - Sexual Behaviours Traffic Light Tool

The Traffic Light Tool supports you to:

- Identify behaviour and establish if sexual behaviour is typical or developmentally appropriate, problematic or harmful.
- Understand what that behaviour is communicating and why the child or young person may be exhibiting the behaviour.
- Respond appropriately, considering how the type of response will depend on what's motivating the behaviour, what the behaviour is communicating and the severity of the behaviour.

Warwickshire Children and Families has secured funding for ONE FREE place per school for those working directly with children and applying the tool in practice.

There is an option to buy more places at £30 per person from June 2024. Priority will be given to FREE places to ensure all our schools have the tool to use.

Please complete the booking form by [clicking here](#).

Brook Training - Sexual Behaviours Traffic Light Tool

Date	Time	Venue
Friday 15 th March 2024	9-12:00	Pound Lane Learning Centre,
Wednesday 20 th March 2024	9:30-12:30	Shire Hall, Warwick, CV34 4RL
Wednesday 17 th April 2024	9-12:00	Shire Hall, Warwick, CV34 4RL
Wednesday 17 th April 2024	13:00-16:00	Shire Hall, Warwick, CV34 4RL
Monday 29 th April 2024	9:30-12:30	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton, CV10 9DN
Monday 29 th April 2024	13:00-16:00	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton, CV10 9DN
Monday 3 rd June 2024	9:30-12:30	Shire Hall, Warwick, CV34 4RL
Monday 3 rd June 2024	13:30-16:30	Shire Hall, Warwick, CV34 4RL

Network meetings

In order to keep your practice current please attend Network meetings available for free below.

'All staff should receive **appropriate safeguarding and child protection training** (including online safety) at induction. The training should be **regularly updated**. In addition, all staff should receive safeguarding and child protection (including online safety) updates (for example, via email, e-bulletins, and staff meetings), as required, and at least annually, to continue to provide them with relevant skills and knowledge to safeguard children effectively' (KCSiE,2022)



- **DSL network meetings – Links will be sent out to all DSLs in Bulletins**
Email: educationsafeguarding@warwickshire.gov.uk to join the mailing list
- **Early Help Network meetings - [Click here for dates and links on Early Help Website](#)**
- **Family Support Network Meetings - [Click here for dates and links on Early Help Website](#)**
- **Community in Practice –** as a follow-up to attending Solihull Approach, Understanding Today's Children and Reducing Parental Conflict (see page 11 for more details)

14. Online Courses

a) Adverse Childhood Experiences (ACES) Course - (FREE)

All practitioners in Warwickshire will have the opportunity to access more learning in relation to Adverse Childhood Experiences so that they can understand the impact on a child's development and response to stress. This course has been developed by the Early Intervention Foundation.

Access the course here: <https://www.acesonlinelearning.com/>

b) Understanding Trauma (Online Course) – (FREE)

The Understanding Trauma course developed by Solihull Approach helps practitioners to understand what trauma is and how it might affect children and adults. Through this Integrated Training partnership with Public Health, it can be **accessed for free** to all professionals with a work-based Warwickshire postcode. The course can be completed on a 'stand-alone' basis and does not need to be completed in conjunction with other Solihull Approach courses.

It is a 13-module course, estimated to take up to 3 ¾ hrs to complete and it is not necessary to complete in one sitting. Practitioners will need to sign up using their Warwickshire work-based postcode (not their home address) in order to qualify for the free access.

To access this online training please go the following <https://solihullapproachparenting.com/online-course-understanding-trauma/> Click here to register for course > once registered and signed in > apply access code: **BEARPRF**

To convert an existing account (e.g. if you have already viewed the courses for parents) go to www.inourplace.co.uk > sign in > 'Unlock your courses for professionals' > once registered as a *professional* and signed in > apply access code: **BEARPRF**

For more information go to <https://www.warwickshire.gov.uk/smartstartgetinvolved>

c) Solihull Online - Understanding Attachment

The introduction to attachment theory (key concepts, phases and timing of attachment development), the quality of an attachment (the Strange Situation, types of attachment), developments in attachment theory, attachment and the Solihull Approach, epigenetics and attachment.

<https://solihullapproachparenting.com/online-course-understanding-attachment/>

Help on how to book Technical support is provided by the Solihull Approach, available Mon-Fri 9:00am-5:00pm solihull.approach@heartofengland.nhs.uk or via 0121 296 4448.

d) Parenting Support

For Parents and Carers (FREE) online Guides

Also available for parents and carers some useful guides - [Free Online courses for Parents](#) including:

- Understanding your pregnancy
- Understanding your baby / child
- Understanding your teenager
- Understanding your child with additional needs
- Understanding your child's mental health and wellbeing
- Understanding your child's feelings
- Understanding your relationships

Keeping your family safe online

This is a free two-hour session suitable for parents and carers of older children and teenagers. It covers:

- how young people are groomed online
- how we can keep young people safe online
- how we can monitor the websites they are looking at
- how parents can apply security measures on young people's devices to keep them safe

[Safe in Warwickshire - find out when the next course is running](#)

e) Online One Minute Information Guides (variety of topics) – (FREE)

More topics to follow.

Topic	Link NB. To access all the links you will need to copy and paste this into new web browser
Child Criminal Exploitation	Child Criminal Exploitation.pdf
Child in Care	Child in Care.pdf
Child Protection Conference	Child Protection Conference.pdf
Child Sexual Exploitation	Child Sexual Exploitation
Child Trafficking	Child Trafficking
Domestic Abuse	Domestic Abuse
Domestic Homicide Reviews	Domestic Homicide Reviews.pdf
Female Genital Mutilation	FGM one minute guide
Forced Marriage	Forced Marriage.pdf
Front Door	Front Door
Modern Slavery and the NRM	Modern Slavery and the NRM
Neglect	Neglect.pdf
Radicalisation and Preventing Extremism	Radicalisation and preventing extremism
Reducing Parental Conflict	Reducing parental conflict.pdf
Restorative Practice	Restorative Practice
Serious Crime Act – Protection of Children	Serious Crime Act.pdf
Sexting	Sexting.pdf
Strategy Meetings	Strategy Meetings

This online training has been made possible by the following organisations:



15. Protective Behaviours



Schools

An Introduction to Protective Behaviours for school staff who missed the in-house inset day or who need a refresher.

All school staff delivering the Protective Behaviours curriculum need to have Protective Behaviours training in order to practise effectively and safely.

All schools using Protective Behaviours would ideally have all staff trained in the approach to consistently apply the ethos in all work with children when considering; safeguarding, supporting emotional well-being, applying trauma informed practice and promoting safe relationships.

This is the introductory level course for all staff, if you would like the 2-day Foundation course which includes 'putting the PB Process into practice' please book on a Foundation course with me. Ideally someone 'leading the PB practice' in school would be trained to this level and perhaps move up to Specialist Practitioner after that. Please enquire for more information about whole school training by emailing ann@protectivebehaviourstraining.co.uk.

PB Inset training date for teachers 9:00-4:00pm Cost £90 To **book** please [click here](#)

Date	Venue
30 th January 2024	<i>St Michaels Church & Church Centre, Church Ln, Budbrooke, Warwick CV35 8QL</i>
19 th March 2024	<i>St Michaels Church & Church Centre, Church Ln, Budbrooke, Warwick CV35 8QL</i>
26 th September 2024	<i>Bulkington Village Community & Conference Centre School Road, Bulkington CV12 9JB</i>
17 th October 2024	<i>Bulkington Village Community & Conference Centre School Road, Bulkington CV12 9JB</i>

16. SEND & Inclusion Training



The Training Courses within this brochure provide a menu from strategic planning for the whole school to personalised programmes to meet specific needs. In offering these training opportunities it is also intended to promote and develop an increasingly confident and skilled workforce with the necessary skills and knowledge to meet an increasingly diverse range of SEND needs.

<https://apps.warwickshire.gov.uk/Wes/>

NHS training – Primary Mental Health

Coventry and Warwickshire's Primary Mental Health Team is providing FREE Mental Health Awareness E-Learning Workshops for universal professionals within Coventry and Warwickshire.

These introductory workshops aim to raise awareness around eight key areas of child and adolescent mental health (0-18 years):

- Eating Disorders Awareness
- Mood Awareness
- Attachment
- Self-Harm
- Self Esteem
- Challenging Behaviours in children aged 3-11 and 12+

<https://www.covwarkpt.nhs.uk/>

[Click here for Mental Health Training](#)



Mental Health – Dimensions Tool

The Dimensions of Health and Wellbeing is a free online tool providing personalised information to support an individual's well-being and mental health. The Dimensions report it creates provides information that is relevant to the ratings made on each of the Dimensions. It can be used to find selfcare, local support groups and telephone help lines, and services offered through various organisations and the NHS.

Dimensions Tool - <https://dimensions.covwarkpt.nhs.uk/>



Warwickshire Early Years Hub
Birth to seven specialist alliance
leading education and training across the West Midlands

17. EARLY YEARS Providers (Birth to 5yrs)

For more information and booking please go to the Warwickshire Early Years website below.

Website: <https://www.warwickshireearlyyears.co.uk/>

Enquiries:- 07795 367337 | admin.vey@welearn365.com

Safeguarding Training for Early Years providers – click on the link above.

- Initial DSL Training for Early Years and Childcare settings, Childminders, Out of School Clubs to meet the Early Years Foundation Stage statutory welfare requirements.
Please go to the Early Years website above.
- DSL update Training for Early Years and Childcare settings, Childminders, Out of School Clubs to meet the Early Years Foundation Stage statutory welfare requirements.
Please go to the Early Years website above.
- New to Safeguarding
Please go to the Early Years website above.

Training below is recommended for all Early Years Providers and is available from this Safeguarding Training Brochure: -

- Early Help Training
- Prevent for DSLs
- Domestic Abuse Training
- Safer Recruitment Training
- Parent training courses

To book

Please complete the booking form by [clicking here](#) or on QR code
Confirmation will be sent and if the course is virtual a link will be sent
one week prior to the training date.



IMPORTANT NOTICE TO ALL DELEGATES!

We are committed to ensuring the safety and wellbeing of all participants in our training events. We feel certain that all delegates would share our expectation that nobody with any recognised potential symptom of Covid-19 would attend any face to face training session under any circumstances, irrespective of how important it is for them to access the training. We will always endeavour to deliver the training virtually on the date/s specified if face-to-face is not possible.

NB Virtual Training – Please keep yourselves safe and if any of the content worries you or would like some support please get in touch with the trainer or your line manager.

All resources are digital and will be sent through to you either at the initiation or after the course.
Full course completion is required for certification.

Course Fees September 2023-24

(Payable 5-10 working days prior to the day of the course)

Free courses – however a non-attendance charge will be made of £30

Cancellation Policy for all courses

Cancellations received by email more than 5 working days prior to the first day of course will not incur a charge.

Cancellations received 1-5 days prior to the first day of the course will be charged half the course fee.
If 'No Show' on the day, full course fees are payable unless there are extenuating circumstances (for example, Ofsted).

Venue Information

Name of Venue	Address	Link to map
Bulkington Community Conference & Village Centre	School Rd, Bulkington, Bedworth CV12 9JB	Bulkington Village Centre, Bulkington Bedworth
CHESS Centre	CHESS Centre, 460 Cedar Rd, Camp Hill, Nuneaton CV10 9DN	CHESS Centre
Claremont Children and Family Centre	Claremont Children and Family Centre, Claremont Road, Rugby, CV21 3LU	Claremont Children and Family Centre
Kenilworth Library	Kenilworth Library, Smalley Place Kenilworth CV8 1QG	Kenilworth Library
Northgate House	Northgate Street Warwick CV34 4JH	Northgate House
Pound Lane Learning Centre	6 Pound Ln, Lillington, Leamington Spa CV32 7RT	Pound Lane
St. Michaels Church Centre	Church Lane, Budbrooke, Warwick CV35 8QL	St Michaels
Shire Hall Library and Post Office	Market Place, Warwick CV34 4RL	Shire Hall

Useful Numbers

Children and Families Front Door	Email	Telephone No.
Children and Families Front Door	triagehub@warwickshire.gov.uk	01926 414144 Emergency Duty Team 01926 886922
Children and Families Front Door - Education Lead / DSL Infoline	Masheducationlead@warwickshire.gov.uk or dawnparsons@warwickshire.gov.uk	01926 418608 Dawn Parsons

Headteacher Coach			
Name	Locality	Email	Telephone No.
Carl Lewis	All	carllewis@warwickshire.gov.uk	01926 413625 07425 623337

Service contacts by locality

Please visit Early Help website page 3 for useful points of contact
<https://www.warwickshire.gov.uk/children-families/early-help-warwickshire/3>

Family Information Service - 01926 742274 to speak to helpline

The Family Support Line – 01926 412412 Early Help

Click here <https://www.warwickshire.gov.uk/childrenandfamilies> to access the website

Parent Guides and parenting programmes – [Click here](#)

For more training information please contact:

Sophie Morley

sophiemorley@warwickshire.gov.uk

01926 74 2601

077477 58712

or

Linda Fenn

lindafenn@warwickshire.gov.uk

01926 74 2525

07717 891064

For all other enquiries please email

Education safeguarding@warwickshire.gov.uk

