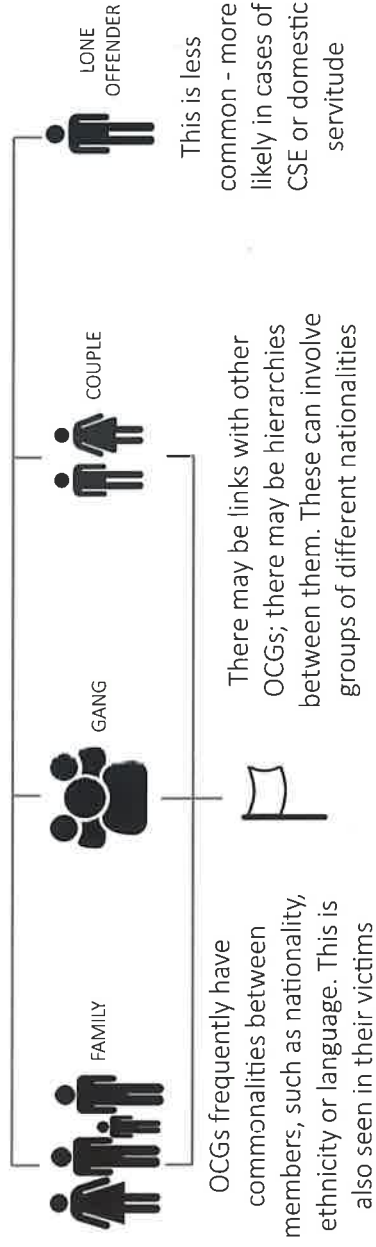
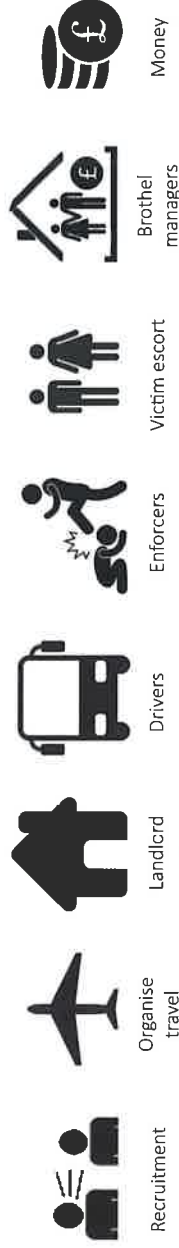


THERE IS NO ONE TYPE OF MODERN SLAVERY OFFENDER

ORGANISATION

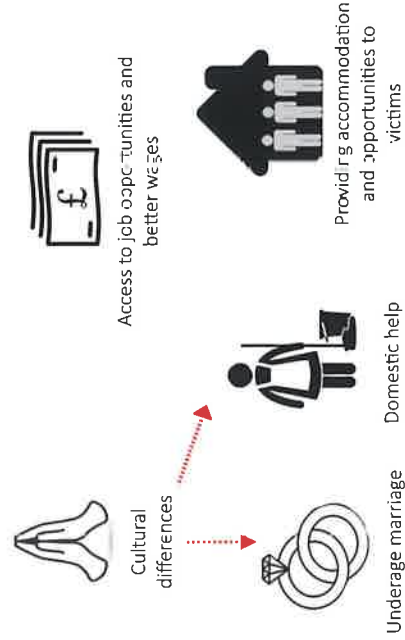


Depending on the size and level of organisation within the OCG, offenders may have specific roles. Some members of the OCG may be based abroad, others in the UK. Some functions (e.g. drivers, landlords) may be carried out by individuals outside of the OCG, who may or may not be aware of exploitation occurring



OFFENDER RATIONALE

Offenders may use the below to explain allegations of Modern Slavery



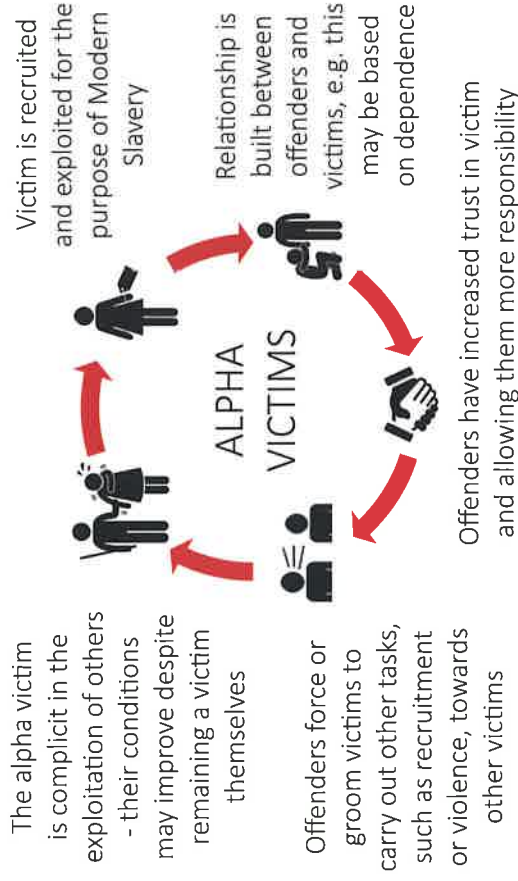
GENDER

Offenders may be male or female. Males are more likely to offend with other males, or with females. It is less likely that females will offend solely with other females

Female offenders, particularly within sexual exploitation, can be mistaken for victims, and may seek to prevent victims coming forward. Male offenders may pretend to be the boyfriends of victims

Female offenders can be involved in managing the business's money

ALPHA VICTIMS



MONEY

Offenders charge victims for everyday items, depleting their wages or increasing debt bondage, e.g. transport to the UK, finding work, charging for visas, transport to work, food, rent, using the toilet, and cigarettes

Offenders can generate money from slavery and trafficking in many ways

