

**Minutes of Meeting of the Warwickshire Safeguarding Children Board on  
25<sup>th</sup> July 2017**

<b>Present</b>		
<p>David Peplow Rebecca Bartholomew Jenny Butlin-Moran</p> <p>Jackie Channell John Coleman John Dixon Cornelia Heaney Sue Ingram</p> <p>Andrew Jones Jackie Kerby Helen King Tom Kittendorf Nigel Minns Councillor Jeff Morgan Michelle Norton Minakshee Patel Simon Powell Deborah Saunders Beth Sharpe Peter Sidebotham Beate Wagner Alison Walshe Councillor Chris Williams Diane Woliter Dara Lloyd Leanne Dagger Maggie Ward Jamie Soden Paul Chapman DI Nigel Jones Jeanette Staley</p>	<p>Independent Chair</p> <p>Director of Nursing, NHS Warwickshire North CCG Service Manager, Service Development and Assurance (Children's)</p> <p>Designated Nurse Safeguarding for Warwickshire Service Manager, MASH</p> <p>Interim Strategic Director WSCB Development Manager, Safeguarding Team</p> <p>Violence Against Women and Girls Strategy Development Manager, WCC</p> <p>Deputy Chief Executive, Warwick District Council WSCB Learning and Improvement Officer</p> <p>Deputy Director of Public Health, WCC Sports and Recreational Manager, Rugby Borough Council</p> <p>Head of Education and Learning, WCC Lead Member for Children's Services</p> <p>Director of Nursing, GEH Corporate Equality and Diversity Advisor, Rugby BC</p> <p>Assistant Director, North Warwickshire Borough Council Lay Member</p> <p>Deputy Head, Princethorpe College Consultant Paediatrician Designated Doctor Child Protection</p> <p>Head of Service, Children and Families, WCC Director of Quality and Performance, South Warwickshire CCG</p> <p>Lay Member CDOP Panel Manager</p> <p>SWFT, deputising for Helen Lancaster SWFT, Observer</p> <p>CWPT, deputising for Mandy Braimbridge Stratford District Council, deputising for Martin Cowan</p> <p>Warwickshire Police, deputising for Stephen Quinn Operations Manager, Warwickshire Youth Justice Service (Deputising for Lesley Tregear)</p>	
		<b>ACTION</b>
<b>1.</b>	<b>Apologies for Absence</b>	
	<p>The following were noted:</p> <p>Andrew Bourne, Head of Service for Warwickshire, Warwickshire Probation, CRC</p> <p>Mandy Braimbridge, Assistant Director of Nursing, CWPT (Jamie Soden)</p> <p>Linda Cane, Enhanced Service Manager, CAFCASS</p>	

	<p>Martin Cowan, Housing Advice Manager, Stratford District (Paul Chapman)  Craig Dicken, Equality and Child Protection Officer  Victoria Gould, Young People Legal Services Manager, WCC  Helen Lancaster, Director of Nursing, SWFT (Leanne Dagger)  Louise Mohacsi, Headteacher, St Nicholas CE Primary (Beth Sharpe)  Kate Morrison Director of Volunteering WCAVA  Stephen Quinn, Detective Superintendent, Warwickshire Police (DI Nigel Jones)  Katrina Symonds, Lay Member  Lesley Tregear, Warwickshire Youth Justice Service Manager (Jeanette Staley)  Andy Wade, Assistant Chief Probation Officer, Warwickshire Probation Trust</p>	
<p>1.</p>	<p><b>Welcome and Introductions</b></p> <p>David welcomed everyone to the meeting and introductions were made</p> <p><b>Chairs Announcements</b></p> <p>David acknowledged that all members will have seen Ofsted Report and messages that came out in relation to children’s services. Secondly in relation to contributions to WSCB, do we need to put a purchase order on the invoice and if so can you let Pat know</p>	
<p>2.</p>	<p><b>Minutes of last meeting, matters arising (action matrix)</b></p> <p>Minutes agreed as an accurate record  Action Matrix – Performance data 27/04/2017</p> <p>David Peplow informed the meeting that there have been no responses from any agencies in relation to why there is a decrease in the number of BME with records that have been completed and what people thought the blocks to this were. This issue has also been picked up in one of the recommendations from Ofsted and lack of pace and progress, will discuss later in the meeting.</p> <p>Cornelia Heaney stated there are three actions relating to how we are collating data about early help and is a proposed action for strategic plan next year.</p> <p>Beate Wagner stated we need to look at what we actually need to know every time we look at data there are questions that we could ask. It was agreed at the Business Group that early help will be a priority.</p> <p>Helen King has discussed Smart Start programme with Emma Walker.</p> <p>Regarding CAMHS waiting time, Jamie Soden stated that at the moment they where still waiting for tender process to be completed and will be able to share more data freely at next meeting.  They are looking at what would be valuable data from CAMHS and</p>	

	<p>Mandy Braimbridge is working with safeguarding team headed by Chris Evans to pull out what will be useful. Action to remain on matrix.</p> <p>Alison Walshe will arrange meeting with key players to look at why there are so many SCRs and look at different methodologies.</p> <p>Item 5 MASH Data</p> <p>John Dixon stated had discussion about early help and referrals were problematic. Have since spoken to Claire Burgess about doing a peer review support arrangement which is currently being fixed. Schools would welcome the discussion about how referrals are made, what documentation is helpful and call upon peoples involvement in pursuit of that commitment that everyone undertook. Jenny Butlin-Moran has a meeting with Claire Burgess and Local Government Association leads booked for 8<sup>th</sup> August. Peer review team has been set up, led by Lucy Butler.</p> <p>Jackie Kerby has been invited to keep the Board in the loop and help, review to take place around mid-October.</p>	<p><b>Alison Walshe</b></p>
<p><b>3.</b></p>	<p><b>Performance Data</b></p> <p>Nigel Minns stated there is a change to recording of CAHMS which relates mainly to what was recorded under CAF and change to single assessment.</p> <p>Referrals by ethnicity, first language and disabilities remain very low.</p> <p>Change in the main referrer, Schools in the current quarter, have overtaken Police as the main source of referrals.</p> <p>Continued decline in the number of looked after children and the reduction of out of county placements.</p> <p>David Peplow stated that he thought a lot of numbers were up but Nigel Minns felt he wasn't in a position to comment on that at the moment.</p> <p>Beate Wagner stated there was a certain significant increase of work coming into MASH which will have an impact across the whole system.</p> <p>John Coleman stated there was an average of 116 calls every day last week. Have done a lot of work with the Police in how they now refer things. Doing a lot of work around ethnicity, language and disability where this element is missing, 2 clerical staff weekly working on list of children who have been referred where those elements are missing and are trying to fill the gaps. There were 164 from last week where this information had not been supplied.</p> <p>Helen King suggested using something held electronically so you can't move on until you have filled in that detail.</p> <p>Jackie Kerby to include reminder in WSCB newsletter.</p> <p>Nigel Jones stated they are now dealing with risk in a more proportionate way. In relation to domestic abuse cases, if child present in the household, they are speaking with other partners to assess whether referral is necessary or not and there has been a lot</p>	

	<p>of work to make that process more efficient.</p> <p>3.3 Child Sexual Exploitation John Coleman stated that MOSAIC currently doesn't allow to record when a MASE meeting has taken place but working on a solution over the Summer. CSE team are manually counting these at the minute</p> <p>3.5 Looked after children missing , identifying repeat episodes Sue Ingram asked regarding source of data is Warwickshire Police comparing that with recent Police data which has recently been published data doesn't tie up in relation to children in care and missing children and data shows more children having more repeated episodes.</p> <p>Nigel Jones stated they have noticed over the last 4 months the number of repeats and are looking at with John Coleman's team and that there are a challenging number of children who go missing repeatedly.</p> <p>Nigel Minns said has been highlighted in PME and will share data with Business Management Group and CSE Group.</p> <p>Cornelia Heaney explained there are 2 sets of data, there are numbers of children who are missing and reported to the Police which is Police data and data about provision of services from the missing children practitioner which is social care data.</p> <p>John Coleman stated people have been recording in slightly differently ways but with MOSAIC now have more robust process and up until November only had spreadsheet. They are now much better at recording on MOSAIC so hoping to get dataset that all the agencies agree.</p> <p>Warwickshire Police only have data for Warwickshire but social care will record children placed out of county.</p> <p>John Dixon stated that generally the longer term trends are significant and continuing and we should do something about it. The shift overtime from contacts to referrals is a significant one and hopefully will be addressed by the peer review.</p> <p>Reduction in looked after children is hugely important.</p> <p>Huge proportion of children recorded on plans under multiple categories, 43.3% compared to 5.2% nationally.</p> <p>Jenny Butlin-Moran stated will not be changing recording of multiple categories.</p> <p>David Peplow said to agenda for Business Management Group for further discussion.</p> <p>Jackie Channell stated in relation to referrals by district she would prefer actual numbers, Cornelia Heaney informed her to ask the insight team who would have actual numbers.</p> <p>Sue Ingram remarked on the very low number 1.5 recorded for disabled children who were subject to CP plan.</p> <p>Jenny Butlin-Moran stated that it would be based on the way children's needs are categorised.</p>	
4.	<p><b>CDOP Annual Report</b></p> <p>Dara Lloyd stated that the data in the findings for 2016/2017</p>	

virtually mirror findings for 2015/2016

The number of deaths notified in 2016/2017, 35 in total was the exact number notified in 2015/2016.

Consistently neonatal deaths are the highest category which we have seen over previous years which is reflected not just sub regionally but also nationally.

Warwickshire's infant mortality rate, the figures of the latest publications give the rate of 4.4 per thousand births is slightly higher than England rate of 3.9 but is lower than West Midlands which is 5.7.

Looking at child mortality rate 1 -17 years, Warwickshire's rate is 9.3 per 100,000 which is lower than the regional rate and rate for England.

In relation to deaths reviewed 33 deaths in 16 -17 and in 42% of those deaths there were modifiable factors identified. National average has gone up slightly from previous year which was 24%.

The national average for deaths reviewed across England was 27% and our percentage is higher but had a discussion in previous years as to whether there were any concerns that the Board has in relation to that.

In relation to the categories of deaths, neonatal is the highest but is modifiable factors are 50% in service provision and life style e.g. substance misuse, smoking, alcohol abuse etc. which contributed to some mothers going into premature labour.

One thing identified from reviewing neonatal deaths is the need for palliative care.

Still reviewing deaths where unsafe sleeping position was environment rather than a contributory factor. Across the board nationally and locally, sudden infant death syndrome has reduced but are still reviewing them at Panel.

From 2008 to now there have been 17 deaths in Warwickshire with unsafe sleeping as a contributory factor.

Figure for Coventry and Solihull is 41 since 2008 but there has been a huge amount of work over the sub-region in raising the awareness with parents.

Warwickshire Public Health have recently launched along with Coventry and Solihull providing parents with baby boxes.

Processes are working well particularly with the co-operation from the Trusts

The regional CDOP is working well with a number of task and finish groups, hoping to get some funding from NHS England in 2018 and at present doing some costings

In relation to National perspective the statistical release issued by DoF which came out a couple of weeks ago and looking at findings in there they do actually mirror our findings.

Sue Ingram asked when you get a case where domestic abuse is flagged up in antenatal period is it looked at in terms of when complications arose and when domestic abuse incident occurred and was it a contributory factor.

Dara Lloyd stated always got safeguarding at back of mind and

	<p>when information is received from Police in terms of dates Dara Lloyd will correlate to mums gestational period.</p> <p>Jackie Channell queried the different expenditure by the 3 CDOPs</p> <p>Cornelia Heaney explained that Warwickshire is the largest contribution because it includes the cost of hosting the team and organisational costs like postal charges.</p> <p>Peter Sidebotham explained that the new child death review partners are the Local Authority and the 3 CCGs and it is anticipated that there will not be huge changes to CDOPs.</p> <p>Helen King explained that the baby boxes is an initiative being led by the 3 CCGs with support from Public Health and there are linkups with the learning on the CDOP process.</p> <p>Box is free of charge recommended by midwifery who identify women who should have the boxes. In order to get a box you need to go on line. Both Coventry and Warwickshire launched on 19<sup>th</sup> July 2017.</p> <p>David Peplow stated that the work Dara Lloyd does for the 3 areas always comes out very well in inspections and thanked Dara Lloyd for the report.</p>	
<p><b>5.</b></p>	<p><b>WSCB Annual Report</b></p> <p>Cornelia Heaney stated that the covering report sets out the changes made to the content and style of annual report this year. Attempted to make it easier to read, part of that is about presentation and part about content which previously had provided a detailed analysis of performance data.</p> <p>The past year have consolidated looking at quarterly data at the Board meetings.</p> <p>When discussed at PME subcommittee the view was taken that the report could just hold the highlights.</p> <p>There will be a link in the dataset which will link to the appendices.</p> <p>Cornelia Heaney costed how much it would be to have it presented as a glossy version which would be in the region of £800 -£1200 depending on how much editing was done but there is no money in the Board's budget. Agreed to keep in current format as partners would need to contribute more money.</p> <p>Diane Woliter mentioned the section in gold is difficult to read. Board needs to endorse so we can get it published and sent to Scrutiny and Overview and PCC.</p> <p>Alison Walshe requested data to show attendance at Board meeting and Cornelia Heaney explained it's largely based on signing in sheet.</p> <p>Nigel Minns asked if attendance could be clarified by board members attendance rather than agency.</p> <p>Board happy to endorse the content of the report subject to sorting out typos and making sure links work.</p> <p>To send Cornelia Heaney any changes within 5 working days.</p> <p>New logo and new website for Children and Adult Boards together Safeguarding Adults Board material is live on the website and link</p>	<p><b>Pat to circulate attendance at Board meetings</b></p>

	name is Safeguarding Warwickshire, children's content is in the process of going on and will be launched by end of September.	
6.	<p><b>Child's Journey and Children and Families Transformation</b></p> <p>Beate Wagner reminded people that report had been presented to the Board about 6 months ago to set out the transformation plans for children and families services and linking in with partner agencies in order to deliver services in prevention.</p> <p>What we are trying to show on plan on a page is the set approach we are implementing.</p> <p>We all have to make savings and trying to reduce the need for children to remain looked after and increase the number of in house fostering placements, so there are sufficient placements that are both local and cost effective.</p> <p>A lot of the emphasis is about the right help at the right time and as far as possible to work in partnership with everyone else</p> <p>Key element is how do we make it easier for people to help themselves.</p> <p>Report gives an overview of some of the key stands of work.</p> <p>Aware that the Priority Families programme is continuing to be successful and Council have brought together the different services for children and families.</p> <p>Principles about what we are trying to achieve and some of the core values. What we have done to deliver this is to look at what are key projects and if they deliver other things will start to fall into place (page 3 as a Venn diagram).</p> <p>Recruitment and retention is important. We still have a number of vacancies which we are trying to recruit to.</p> <p>Have a plan to recruit an additional up to 40 social workers to reduced caseloads.</p> <p>Since November have recruited over 60 qualified external applicants so making progress but still have some vacancies to fill.</p> <p>The One Team project is about how internally we bring our teams together and have children's social care and early help in one business unit which Beate Wagner heads up.</p> <p>Need to get partners to join us in locations and build on the arrangements we already have. Already have a close working relationship with children's centres, health visitors and midwives and we maintain those partnerships, but we get other partners on board too.</p> <p>Financial inclusion is very important to a family and have recent research around the role poverty plays in terms of parenting.</p> <p>Need to bring in some of our commissioned services around financial inclusion also domestic violence services.</p> <p>The joining together of services and making the most of what we have got and look at targeting services and looking at the way we are delivering our 0 -5 services.</p> <p>Smart Start has done a lot of research around what families think, what helps them, what services ned to be there and how they</p>	

should be provided which is informing the consultation.  
We are correcting around the way we deliver 0 – 5 services, proposing that rather than making the 39 centres stretch even further that we resign those into 12 family hubs without losing 0 – 5 focus.

There is a consultation document and exercise underway which started at the end of June and will continue until 11 September and a number of people are involved in 12 public meetings.

Emphasis has always been around can we make some savings on buildings which we can invest into services; the services are what family value.

Beate Wagner encouraged everyone to have a look at the consultation document.

Ofsted's review of the Board mostly focused on local authority arrangements to deliver services to children and families.

There were 4 key messages given which reflected in the Ofsted report

- Address size of caseloads per Social Worker
- Effectively Embed our case management system MOSAIC
- Improve the effectiveness of partnership working within the Early Help stages of the children and families journey particularly schools
- Enhance the strategic engagement of Health

Work in progress, lots of transformation projects which will come together.

Beate Wagner is really encouraged that Health and Wellbeing Board agreed that children should be one of their key priorities going forward.

Becky Bartholomew stated in relation to looked after children agenda, that a lot of support does go into families but we need to be caring for the foster carers and the emotional toll on nurses.

Needs to be some serious thought around what's right with the placement and not what's wrong with the placement, and this transformation would be opportunity to look at that.

Beate Wagner said there had been a full scale review last year around recruitment and retention of foster carers and what makes people carry on/stop.

There has been additional support and now have support of Psychologist.

Beate Wagner stated we have more work to do around how we work with foster carers as our colleagues but still need to have professional curiosity when something is not right.

Beate Wagner stated that the majority of our placements are good stable placements.

Deb Saunders asked if any of the young people in care were involved in the consultations?

Beate Wagner stated in regular contact with young people through our CiCC and both elected members and officers go regularly to meet with the young people. Have a Corporate Care Panel chaired by Councillor Williams who are responsible for children in care.



7.	<p><b>Forward Planning</b> <b>Ofsted Action Plan</b></p> <p>David Peplow stated there were 4 recommendations for WSCB Recommendation around Threshold document, due to the judicial review the Board had been advised not to amend the document whilst that process continued.</p> <p>Recommendation around single agency and multi-agency auditing but now we have a new group however they felt it was too new to comment on.</p> <p>Recommendation about the progress in getting data around diversity disability etc.</p> <p>Need to establish who is responsible for certain actions</p> <p>Further discussion at Business Management Group on 7<sup>th</sup> September. Agencies to feedback any questions/comments and how we can move things forward by 1<sup>st</sup> September, whether they agree with the subject and actions in order to take this forward.</p> <p>John Dixon stated in relation 1.6 re-funding he now has a meeting booked on 4<sup>th</sup> August with Health, Police, and Chris Elliott from Warwick District Council to look at fundamental principles as the way things are at the moment we have an unsustainable financial position.</p> <p>Simon Powell stated responsibility column to include Borough and District.</p> <p>David Peplow stated once we have agreed the context will weave in all the actions from Ofsted into business plan 17 18 so only have 1 action plan.</p> <p>Alison Walsh queried whether there was a representative from CCG on Business Management Group?</p> <p>David Peplow explained Business Management Group is made up from Chairs of the subcommittees as agreed in the constitution</p> <p>Alison Walsh stated that she was mindful that some of the recommendations from Ofsted referred to Health and how the CCGs going to play if not involved?</p> <p>Cornelia Heaney stated there is a proposal for 2 new subcommittees so may be an opportunity to review Chairs of the subcommittees.</p> <p>After some discussion Alison Walshe and Becky Bartholomew agreed to have further discussion with the CCGs re the matter of chairing a subcommittee</p> <p>John Dixon stated there were 2 issues one is the chairing of a subgroup and the other is in relation to the Business plan and overseeing the implementations of the Ofsted recommendations. It would be perverse not to have 1 of the 3 Wood agencies on that which are Health, Police and Local Authority and you need to have Health there to oversee the business plan.</p> <p>David Peplow stated some changes to Business plan which now includes Pace and effectiveness of challenge but the most</p>	<p style="text-align: center;"><b>All Agencies to feed back</b></p> <p style="text-align: center;"><b>Alison Walshe/ Becky Bartholomew</b></p>

<p>significant change is there is a new strategic priority 5.  Have considered at Business Management Group and the need to bring early help in as it's own strategic priority – members agreed.  David Peplow asked do we want to set up groups to drive these particular items?  Sue Ingram thought it would be good to have a group whether it be an existing subgroup or new group concentrating on each priority.  Beate Wagner stated there is quite a lot of activity going on in transformation that could actually report back to WSCB but also reports back to HWBB is already in existence and for partners to sign up use existing groups.  Cornelia Heaney stated that Diversity and Equality and Neglect have been on the work plan for 2 years but have not put enough weight behind them. There were pieces of work identified that sit on the workplan of other subcommittees but no body of influence behind them.  Beate Wagner stated neglect issue needs to be a group closer to practice leading something multi-agency.  Nigel Minns said strategic priority 2 should be picked up by PME subcommittee need to know whether data issue or an underlying safeguarding issue.  Sue Ingram stated in relation to diversity and understanding of that in the work in the VAWG Board and Safeguarding Adults Board. We could all benefit from piece of work linking in with them and whether we can do some joined up working to support the delivery of that. Beate Wagner to put to Transformation Board  John Dixon stated is a capacity issue and don't want to do things more than once. There is a question of Governance some operational tasks and WSCB has an oversight, assurance and challenge arrangement..  Call to account operational managers reporting to this Board and HWBB gives it an immense degree of authority in terms of these things need to happens because this Board is overseeing it.  David Peplow invited someone to attend the Business Management Group from CCG in the interim.  Task and finish group to take neglect forward and Beate Wagner suggested principal social worker to be involved who would be closer to practice.  Jackie Channel stated that the named nurses could be involved and any issues could be escalated to herself, Helen King can assist with offering someone from health visiting.  David Peplow asked in relation to Beate Wagner's point to CCGs regarding representation from strategic lead, do we have final agreement today?  Beate Wagner would like us to evidence strategic engagement which is the challenge which has been thrown to us.  Beate Wagner stated her and Helen King will organise a Chair and find out who the representatives are.  Agreed skeleton plan for Ofsted feedback before 1<sup>st</sup> September and discuss in more detail at Business Management Group on 7<sup>th</sup></p>	<p style="text-align: center;"><b>Becky  Bartholomew  and Alison  Walse to  discuss and  let Cornelia  Heaney know</b></p> <p style="text-align: center;"><b>Beate  Wagner/Helen  King</b></p> <p style="text-align: center;"><b>All agencies</b></p>
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	<p>September and invite CCG to join us.  Agreed a new strategic priority 2017/2018 early help agreed and once fleshed out Ofsted response will weave into action plan.  Agreed in order to drive the priorities PME will currently take diversity issues, Early help to Transformation Board under Beate Wagner.  Agreed a short life task and finish group for neglect.  CCGs to consider in terms of their membership and whether appropriate.</p>	
8.	<p><b>Update from Special Cases – School Review</b></p> <p>David Peplow informed the meeting that he went to see mum of Child J, along with someone who is supporting her. Mum is doing really well and he shared report and findings. Mum is clear that she wants good to come out of report. Positive meeting and we are now looking towards publication need to get media statement out to other comms people notified Panel that looking to publish on 1<sup>st</sup> August.</p> <p>David Peplow stated that we are not anticipating massive interest and he will be available on 1<sup>st</sup> for any question. Media statement will be sent to all agencies for their comms lead which largely is around the Boards response to the review, Cornelia Heaney is away but Jenny Butlin-Moran is around for any queries.</p> <p><b>School Review</b>  Peter Sidebotham stated that this relates to a young person in school was sexually abused by staff member during a residential trip and is only in relation to this particular School.  Special Cases felt it didn't meet criteria for SCR so Education in Warwickshire commissioned an independent reviewer to work directly with the school.  Special Cases felt they did a very thorough and appropriate review of the issues and some of the learning which needed to take place and wider implications.  The reviewers felt that through talking with the young people that they considered the School a safe place and felt able to share concerns with appropriate staff members.  However they had also identified that a number of the young people were aware of inappropriate behaviour by this staff member towards other pupils in the School prior to this incident but had not expressed those concerns to staff.  This raised the question that to what extent did the young people understand and recognised inappropriate behaviour in a safeguarding context and what do young people understand what is and isn't acceptable behaviour by someone in a position of trust.  This is something that the Board ought to be considering and take forward through a young person's charter.  The second issue relates to processes around preparing for off site</p>	

visits including residential visits and recognising that there are many organisations, not just schools that arrange off site visits and are we as a Board satisfied that they will all have appropriate procedures in place.

Councillor Williams said he represents the School at the district council

Councillor Williams stated the School is small secondary school and this wasn't to the detriment of other pupils at the School and was contained within the 6<sup>th</sup> form and difficult to take any action.

Peter agreed that the issues in School had been dealt with very well but brought to light could be a wider cultural issue.

Beth Sharpe deputy head at local secondary school stated that the primary schools undertake protective behaviours training which is very good and there should be a wider push so that all schools having training and are made aware of recognising early warning signs, should be adverted more to get more training done.

Staff become friendly at school and so don't see the wood from the trees and it's about the training you are giving to your staff on a regular basis.

Now doing an audit on an annual basis and question what particular CPD you are doing to prepare staff for trips and staff are now encouraged to work outside the classroom. It's not natural training which teachers will have but to prepare them better for changing the environment and not only to keep pupils safe but to keep staff safe as well, need to have a good strong CPD programme and keep it on the agenda.

Helen King stated that across the county, operating in primary and secondary schools is a relationship and sex education programme.

Diane Woliter said it's about safer recruitment and being vigilant in monitoring staff and to maintain that vigilance.

If staff aren't behaving appropriately then that is a safeguard issue and staff have a statutory duty to report it.

Sue Ingram stated that young people have a great radar to notice when staff are not behaving appropriately and they like to talk to each other so it's about providing that information so they can encourage them what to do to keep each other safe and where they should go and what they should do if the need arose.

Paul Chapman stated it's about giving the young people that mechanism for reporting.

Jenny Butlin-Moran asked whether it would be worthwhile undertaking a base line audit to understand how schools do provide for young people undertaking confidential reporting and what the mechanisms are and providing information about your teacher and what might happen to them.

Nigel Jones stated about enforcing the fact about the charter being created.

Alison Walshe stated that she liked the idea of the charter and that young people would have a better understanding of what the boundaries are.

Becky Bartholomew said there is something about having a blended

	<p>approach and having something signed before going on trips away and is also about protecting professionals and that no child is left alone with an adult.</p> <p>David Peplow thought there was some mileage in having a charter and Sue Ingram mentioned the Young People's Project Board through work with Respect Yourself and CSE team with input from the Police. Maybe whether to have as next year's topic for young people's conference in February.</p> <p>Jackie Channell thought there must be a significant amount of guidance around field trips but to have a standardised procedure.</p> <p>Cornelia Heaney stated there are model safeguarding procedures which schools are supposed to have</p> <p>David Peplow said there is a role for the Board to promote newsletter around model policies which are available</p> <p>Sue, Nigel and Helen to do some work around the charter and negotiate with young people</p> <p>Peter sated it had been a really helpful discussion.</p>	<p><b>Jackie Kerby</b></p> <p><b>Sue Ingram/ Nigel Jones/ Helen King</b></p>
<p><b>9.</b></p>	<p><b>Agency updates: WCC update – Children's Centre consultation and Regional Adoption Agency</b></p> <p>Legislation in Education and Adoption Act 2016 is pushing local authorities who are currently providing adoption agency service to get together with other local authorities to become bigger adoption agencies.</p> <p>Warwickshire County Council can recruit, train and approve adopters and match children with those adoptive placements and support those placements until the child is adopted.</p> <p>Currently we have 150 local authorities all doing their own thing but it would be much more effective and efficient and better use of resources if we got together in a regional collaboration.</p> <p>Warwickshire is in the process of getting together with Solihull, Coventry and Worcestershire and Barnardo's to become a regional adoption agency called ACE (Adoption Central England).</p> <p>Beate Wagner to circulate some background information and feedback any comments</p> <p>Children who going forward for adoption are looked after children so we need to be assured they still receive the best outcome and are safeguarded through that process.</p> <p>Warwickshire is the host and will undertake the management on behalf of ACE.</p>	<p><b>Beate Wagner</b></p> <p><b>Send out with minutes</b></p>
<p><b>10.</b></p>	<p><b>AOB</b></p> <p>Peter Sidebotham mentioned BASPCAN in April 2018 are hosting an international child protection conference at Warwick University and we as a safeguarding Board are partners, Peter Sidebotham is convenor of Congress and is inviting abstracts from people to present at the conference particularly any practitioners.</p>	

	<p>Peter Sidebotham has sent out an email and asked people to disseminate to teams and to contact him if interested in presenting anything.</p> <p>Sue Ingram informed the meeting that the WSCB Annual Conference was the best safeguarding conference she had been to and thanked Cornelia Heaney, Jackie Kerby and Pat Convery. Sue Ingram had a stand and met so many professionals she had not been able to access before.</p> <p>Jeanette Staley mentioned the HMIC annual report, there are 2 young people in custody in Wellington.</p> <p>Helen King stated they have bought a Licence for on line version of Solihull Approach.</p>	
<p><b>11.</b></p>	<p><b>Reflections</b></p> <p>What will make a difference for young people that we have discussed today?</p> <p>Peter Botham stated the discussion around young People's Charter and can take that back to the young people for consultation.</p> <p>Diane Woliter stated giving actions to different task groups will help move things forward.</p> <p>Beth Sharpe stated to review their trips policy.</p>	
<p><b>12</b></p>	<p><b>Date and time of next meeting</b></p> <p><b>Thursday 2<sup>nd</sup> November 2017, 2.00pm, Northgate House Conference Centre, Saltisford, Warwick, CV34 4JL</b></p>	